

COMMISSION FOR PUBLIC INFRASTRUCTURE, HOUSING, TRANSPORT AND WATER RESOURCES

- 4.0.1. The vision of the Commission is to ensure adequate and sustainable water supply and modern public infrastructure for the welfare of the population. The objectives of the Commission are, among others, to: ensure a sustainable infrastructural development of Rodrigues through the design, construction, maintenance and repair of roads, bridges and government buildings; enhance the quality of life of citizens and preserve the natural environment of Rodrigues; be efficient and excellence-oriented in the provision of its services; and implement successfully the free travel scheme.

4.1 Public Infrastructure

- 4.1.1 The Public Infrastructure Department is responsible for the construction and renovation of public buildings and other infrastructures; issue of building permits; construction of roads and track roads; and issue of burial permit.
- 4.1.2 There are two main arms of the Public Infrastructure Department, namely Administration and Technical Unit. The professional function is carried out by Engineers whereas the technical staff comprises Technical Officers (Civil Engineering) and the Inspectorate Cadre.
- 4.1.3 We are, in this Report, maintaining the current structures of the different units under the Public Infrastructure Department as they are fit-for-purpose. However, certain fees are being extended to officers of the Mechanical Workshop.

Special Professional Retention Allowance

- 4.1.4 The Special Professional Retention Allowance (SPRA) was introduced in the 2008 overall review, more specifically in the EOC Report 2009, to curb recruitment and retention problems in the fields of Engineering/Architecture/Quantity Surveying which were considered as scarcity areas.
- 4.1.5 Based on the survey carried out by the Bureau in context of the 2013 PRB Report, the SPRA was maintained as it served its purpose of retaining professionals of high calibre. Following the publication of the 2013 EOAC Report, officers in several other grades were listed for eligibility for SPRA without any stated justification.
- 4.1.6 In the context of this Review, Management, Unions and individual officers have made strong representations for maintaining SPRA and for extending same to other grades. The Bureau recently conducted a survey to determine the extent to which professionals of high calibre and possessing scarce skills are leaving the public sector, and also to assess the market value of these professionals. However, it is worth noting that the survey revealed that there are no serious recruitment and retention problems in the Engineering/Architecture/Quantity Surveying fields. Besides, the labour market has an over-supply of qualified candidates in these fields.

4.1.7 It is also worth highlighting that some organisations have not responded to the survey carried out and as such the Bureau has not been able to ascertain whether these organisations are still encountering difficulties in recruiting and retaining professionals of right profile and calibre in the Engineering/Architecture/Quantity Surveying fields. Though some organisations did not respond to the survey, they have nevertheless made representations for maintaining SPRA and extending it to other categories of professionals.

4.1.8 In the given circumstances and taking into consideration: (i) the findings of the survey; (ii) representations from stakeholders; and (iii) position of concerned organisations, we are in this Report maintaining the payment of the SPRA to eligible officers in post as at 31 December 2015 up to 31 December 2016.

Recommendation 1

4.1.9 **We recommend that officers in the Civil Engineering, Mechanical Engineering, Quantity Surveying and Architecture cadres eligible for the payment of the Special Professional Retention Allowance as at 31 December 2015 should continue to be paid same up to 31 December 2016 as specified in the following table:**

Salary	SPRA % of monthly salary
Rs 29400 up to Rs 62950 and reckoning at least 10 years' service in their respective grade	7
Above Rs 62950 and up to Rs 70450	7

4.1.10 **We also recommend that those officers who:**

- (i) leave the service prior to the age at which they may retire without the approval of the appropriate Service Commission (Table II at Chapter 15 of Volume 1) should refund the totality of the Special Professional Retention Allowance paid to them; and**
- (ii) retire from the service on reaching the age at which they may retire without the approval of the appropriate Service Commission or thereafter, should refund only that part of the Special Professional Retention Allowance which they would have earned under this scheme after reaching the age at which they may retire without the approval of the appropriate Service Commission.**

However, provisions made at (i) and (ii) above, should not apply to officers retiring as per their new compulsory retirement age or on medical ground.

4.1.11 All officers in the Engineering/Architecture/Quantity Surveying fields who are eligible for the payment of the Special Professional Retention Allowance as from 01 January 2016 and have been granted same prior to the publication of this Report should continue to draw the Special Professional Retention Allowance up to 31 December 2016.

Recruitment Procedures

Recommendation 2

4.1.12 We recommend that recruitment to the grade of Tradesman's Assistant should continue to be opened also to candidates from outside the service who have successfully followed technical courses in the relevant fields at the MITD, Lycée Polytechnique or College of Gabriel.

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
	PUBLIC INFRASTRUCTURE (Administration)
02 000 100	Rs 101000 Departmental Head
02 055 081	Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 –56450 Administrative Officer
08 056 076	Rs 27075 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 48425 Office Management Executive
08 050 069	Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350 Higher Executive Officer (Rodrigues) (Personal)
08 046 065	Rs 20525 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 34350 Office Supervisor
08 049 070	Rs 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 –39575 Office Management Assistant <i>formerly General Services Executive (RRA)</i>

Salary Code	Salary Scale and Grade
08 043 069	<p>Rs 19200 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350</p> <p>Confidential Secretary <i>formerly Confidential Clerk/Senior Confidential Clerk</i></p>
08 027 062	<p>Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 31725</p> <p>Management Support Officer (Personal) <i>formerly General Services Officer (RRA)</i></p>
08 027 060	<p>Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175</p> <p>Clerical Officer/Higher Clerical Officer (Personal)</p>
08 026 059	<p>Rs 13790 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 29400</p> <p>Word Processing Operator</p>
24 030 054	<p>Rs 14875 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525</p> <p>Driver (Mechanical Unit)</p>
22 021 054	<p>Rs 12490 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525</p> <p>Receptionist/Telephone Operator</p>
24 036 052	<p>Rs 16725 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975</p> <p>Head Office Care Attendant <i>formerly Senior/Head Office Caretaker</i></p>
24 023 052	<p>Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975</p> <p>Driver (Roster)</p>
24 022 051	<p>Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200</p> <p>Driver</p>

Salary Code	Salary Scale and Grade
21 019 046	<p>Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20525</p> <p>Storekeeper (Rodrigues)</p>
24 019 048	<p>Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21475</p> <p>Office Care Attendant/Senior Office Care Attendant <i>formerly Office Caretaker</i></p>
24 017 043	<p>Rs 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19200</p> <p>Handy Worker (Special Class)</p>
24 016 043	<p>Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19200</p> <p>Stores Attendant</p>
24 001 038	<p>Rs 7800 x 200 - 8000 x 205 – 8820 x 230 – 10200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17375</p> <p>General Worker</p>
TECHNICAL UNIT	
26 075 089	<p>Rs 46900 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 70450</p> <p>Head, Public Infrastructure <i>formerly Officer-in-Charge, Public Infrastructure</i></p>
26 059 085	<p>Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950</p> <p>Architect/Senior Architect Engineer/Senior Engineer (Civil) Quantity Surveyor/Senior Quantity Surveyor</p>
22 059 085	<p>Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950</p> <p>Electrical Engineer/Senior Electrical Engineer</p>

Salary Code	Salary Scale and Grade
26 053 055	Rs 24750 x 775 – 26300 Trainee Architect Trainee Civil Engineer Trainee Engineer
22 053 055	Rs 24750 x 775 – 26300 Trainee Engineer
26 044 072	Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325 Technical Officer (Civil Engineering)
26 061 076	Rs 30950 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 48425 Chief Inspector of Works
26 056 072	Rs 27075 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325 Senior Inspector of Works
26 048 067	Rs 21475 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 36200 Inspector of Works
26 029 062	Rs 14600 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 31725 Assistant Inspector of Works
24 030 054	Rs 14875 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525 Driver (Heavy Vehicles above 5 tons)
26 024 026	Rs 13270 x 260 – 13790 Trainee Assistant Inspector of Works
26 038 066	Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 35275 Technical Design Officer
26 028 030	Rs 14325 x 275 – 14875 Trainee Technical Design Officer

Salary Code	Salary Scale and Grade
25 041 060	Rs 18450 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175 Chief Cabinet Maker Chief Tradesman Foreman
18 024 063	Rs 13270 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 Supervisor of Cemeteries
24 018 045	Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050 Burial Ground Attendant (Rodrigues) (Roster)
24 015 040	Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18075 Sanitary Attendant
25 025 054	Rs 13530 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525 Multi-Skilled Tradesman
25 023 052	Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975 Automobile Electrician Blacksmith Cabinet Maker Carpenter Electrician Mason Painter Plumber and Pipe Fitter Tinsmith Welder
24 027 051	Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 Field Supervisor
24 036 056	Rs 16725 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 27075 Senior Field Supervisor

Salary Code	Salary Scale and Grade
25 022 051	<p>Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200</p> <p>Barbender</p>
24 022 047	<p>Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21000</p> <p>Plant and Equipment Operator</p>
24 020 046	<p>Rs 12230 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20525</p> <p>Waste Water Pipe Cleaner (Roster)</p>
24 019 045	<p>Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050</p> <p>Seamstress</p>
24 018 044	<p>Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575</p> <p>Security Guard</p>
24 017 043	<p>Rs 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19200</p> <p>Handy Worker (Special Class)</p>
24 016 042	<p>Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18825</p> <p>Sprayer Operator Stone Breaker</p>
25 016 042	<p>Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18825</p> <p>Tradesman's Assistant Tradesman's Assistant (Blacksmith) Tradesman's Assistant (Carpenter) Tradesman's Assistant (Cabinet Maker) Tradesman's Assistant (Electrician) Tradesman's Assistant (Mason) Tradesman's Assistant (Painter) Tradesman's Assistant (Welder)</p>
24 015 041	<p>Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450</p> <p>Handy Worker</p>

Salary Code	Salary Scale and Grade
24 015 040	<p>Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18075</p> <p>Lorry Loader</p>
24 001 038	<p>Rs 7800 x 200 - 8000 x 205 – 8820 x 230 – 10200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17375</p> <p>General Worker</p>

4.2 Housing

- 4.2.1 The Housing Unit is responsible for the social housing development in Rodrigues. Its objective is to facilitate access to housing provision for lower socio-economic segment of the population.
- 4.2.2 An Engineer/Senior Engineer (Civil) is responsible for the overall management of the Unit and support is provided by officers in the grade of Assistant Inspector of Works.

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
	HOUSING UNIT
26 059 085	Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 Engineer/Senior Engineer (Civil)
26 029 063	Rs 14600 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 Assistant Inspector of Works (Personal to officers in post as at 31.12.15)
26 029 062	Rs 14600 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 31725 Assistant Inspector of Works (Future Holder)

4.3 National Transport Authority

- 4.3.1 As a regulatory body, the main functions of the sub-office of the National Transport Authority are the registration and transfer of ownership for motor vehicles; licensing of motor vehicles; collection of road tax and licence fees; examination of motor vehicles as to their road worthiness; licensing of bus conductor; enforcement of road transport legislation and monitoring the level of public transport; control of paid parking zones; keeping statistics relating to motor vehicles; students pass and school bus services.
- 4.3.2 The Office implements approved policies in line with the National Transport Authority in Mauritius and ensures enforcement of the relevant provisions of the Road Traffic Act. It is manned by a Senior Road Transport Inspector, three Road Transport Inspectors and officers in the General Services grades.
- 4.3.3 The present structure is serving its purpose and is being maintained.

Hours of Work

- 4.3.4 Officers in the grades of Road Transport Inspector and Senior Road Transport Inspector are required to work on roster on a six-day week basis, based on operational needs of the Authority and this element has been taken into consideration in working out the salaries of the grades.

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
	NATIONAL TRANSPORT AUTHORITY
18 052 073	Rs 23975 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 43850 Senior Road Transport Inspector (Roster)
18 044 070	Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 39575 Road Transport Inspector (Roster)
08 027 062	Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 31725 Management Support Officer (Personal) <i>formerly General Services Officer (RRA)</i>
08 027 060	Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175 Clerical Officer/Higher Clerical Officer (Personal)

Salary Code	Salary Scale and Grade
24 019 048	Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21475 Office Care Attendant/Senior Office Care Attendant <i>formerly Office Caretaker</i>

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4.4 Mechanical Workshop

- 4.4.1 The services provided at the Mechanical Workshop are repairs, maintenance and servicing of government vehicles as well as examination of private vehicles for the issue of fitness certificates on behalf of the National Transport Authority.
- 4.4.2 In the absence of a Mechanical Engineer/Senior Mechanical Engineer, it is the Technical Officer (Mechanical) who is responsible for the examination and evaluation of vehicles. He also advises on the model and types of cars to be used by handicapped persons. Representations have been received for the payment of fees and allowances to the Technical Officer (Mechanical) who is presently performing these duties. We are, therefore, making appropriate provision to this effect.
- 4.4.3 With the filling of the vacant post of Mechanical Engineer/Senior Mechanical Engineer, the fees and allowances granted to the Technical Officer (Mechanical) would lapse and the Mechanical Engineer/Senior Mechanical Engineer in post should be paid the fees and allowances as recommended for Mechanical Engineers at the Ministry of Public Infrastructure and Land Transport. However, we are maintaining the payment of the Duty Allowance to the Technical Officer (Mechanical) when he is required to examine government vehicles involved in accidents after normal working hours.

Survey Fees

Recommendation 1

- 4.4.4 **We recommend that a survey fee of Rs 650 per examination be paid to the Technical Officer (Mechanical) for examining vehicles purchased duty free by public officers and taxi owners involved in accidents and declared total loss by insurance companies.**

Examination Fees

Recommendation 2

- 4.4.5 **We also recommend the payment of an examination fee of Rs 650 per examination to the Technical Officer (Mechanical) who is required to carry out examination of vehicles for road worthiness outside normal working hours.**

Duty Allowance

- 4.4.6 A Duty Allowance of Rs 1000 is being provided for the Technical Officer (Mechanical) who examines, assesses, evaluates and reports on damages sustained by government vehicles involved in accidents after normal working hours. We are maintaining the quantum of the Duty Allowance.

Recommendation 3

- 4.4.7 **We recommend that a Duty Allowance of Rs 1000 monthly should continue to be paid to the Technical Officer (Mechanical) who is required to examine government vehicles involved in accidents after normal working hours.**

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
	MECHANICAL WORKSHOP
26 059 085	Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 Mechanical Engineer/Senior Mechanical Engineer
26 055 081	Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450 Plant and Equipment Manager
26 061 076	Rs 30950 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 48425 Mechanical Workshop Superintendent
26 044 072	Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325 Technical Officer (Mechanical)
25 049 063	Rs 21950 x 625 – 23200 x 775 – 32500 Workshop Supervisor
22 026 059	Rs 13790 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 29400 Automobile Electronics Technician
26 053 055	Rs 24750 x 775 – 26300 Trainee Mechanical Engineer
25 041 060	Rs 18450 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175 Chief Mechanic Chief Panel Beater Foreman
08 027 060	Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175 Clerical Officer/Higher Clerical Officer (Personal)

Salary Code	Salary Scale and Grade
25 023 052	<p>Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975</p> <p>Automobile Electrician Coach Painter Diesel Fitter Mechanic Electrician Fitter Motor Diesel Mechanic Panel Beater Tinsmith Turner and Machinist Welder Upholsterer</p>
24 023 052	<p>Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975</p> <p>Vulcaniser</p>
24 027 051	<p>Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200</p> <p>Field Supervisor</p>
24 022 051	<p>Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200</p> <p>Driver</p>
21 019 046	<p>Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20525</p> <p>Storekeeper (Rodrigues)</p>
24 019 048	<p>Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21475</p> <p>Office Care Attendant/Senior Office Care Attendant <i>formerly Office Caretaker</i></p>
24 019 045	<p>Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050</p> <p>Toolskeeper</p>
24 018 044	<p>Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575</p> <p>Security Guard</p>

Salary Code	Salary Scale and Grade
25 016 042	<p>Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18825</p> <p>Tradesman's Assistant (Automobile) Tradesman's Assistant (Motor Diesel Mechanic) Tradesman's Assistant (Panel Beater) Tradesman's Assistant (Welder) Tradesman's Assistant (Fitter)</p>
24 016 043	<p>Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19200</p> <p>Stores Attendant</p>
24 001 038	<p>Rs 7800 x 200 - 8000 x 205 – 8820 x 230 – 10200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17375</p> <p>General Worker</p>

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4.5 Water Resources Unit

- 4.5.1 The Water Resources Unit ensures that potable water is supplied to consumers on a regular basis and promotes rainwater harvesting. The objectives of the Unit are to provide adequate infrastructure to enhance water production and storage capacity in Rodrigues to cater for the present and future socio-economic development needs; ensure that water which is supplied to consumers are of an acceptable quality standard and at reasonable frequency; and monitor the yields of boreholes, springs, river intakes, dams, desalination plants and brackish water treatment plants.
- 4.5.2 At present, the Unit is staffed by officers in the professional and technical cadres. We are maintaining the present organisational set up.

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
WATER RESOURCES UNIT	
26 075 089	Rs 46900 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 70450 Head, Water Resources Unit <i>formerly Officer-in-Charge, Water Resources Unit</i>
26 059 085	Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 Engineer/Senior Engineer (Civil) Mechanical Engineer/Senior Mechanical Engineer
26 059 081	Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450 Hydrological Officer
26 056 072	Rs 27075 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325 Senior Inspector of Works
26 048 067	Rs 21475 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 36200 Inspector of Works

Salary Code	Salary Scale and Grade
26 029 063	<p>Rs 14600 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500</p> <p>Assistant Inspector of Works (Personal to officers in post as at 31.12.15)</p>
26 029 062	<p>Rs 14600 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 31725</p> <p>Assistant Inspector of Works (Future Holder)</p>
26 024 026	<p>Rs 13270 x 260 – 13790</p> <p>Trainee Assistant Inspector of Works</p>
19 036 066	<p>Rs 16725 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 35275</p> <p>Laboratory Technician</p>
26 042 071	<p>Rs 18825 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 36200 QB 37125 x 1225 – 40800</p> <p>Hydrological Technician</p>
25 049 063	<p>Rs 21950 x 625 – 23200 x 775 – 32500</p> <p>Workshop Supervisor</p>
25 041 060	<p>Rs 18450 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175</p> <p>Chief Plumber and Pipe Fitter Chief Pump Mechanic Foreman</p>
24 030 054	<p>Rs 14875 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525</p> <p>Driver (Heavy Vehicles above 5 tons) Driver (Mechanical Unit)</p>
25 023 052	<p>Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975</p> <p>Electrician Mason Motor Diesel Mechanic Plumber and Pipe Fitter Pump Mechanic</p>

Salary Code	Salary Scale and Grade
24 036 056	<p>Rs 16725 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 27075</p> <p>Senior Field Supervisor</p>
24 023 052	<p>Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975</p> <p>Driver (Roster)</p>
24 027 051	<p>Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200</p> <p>Field Supervisor</p>
24 022 051	<p>Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200</p> <p>Driver</p>
24 020 046	<p>Rs 12230 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20525</p> <p>Operator Pumping Station (Rodrigues) (Roster) Water Supply Attendant (Roster)</p>
24 019 048	<p>Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21475</p> <p>Office Care Attendant/Senior Office Care Attendant <i>formerly Office Caretaker</i></p>
24 018 044	<p>Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575</p> <p>Security Guard</p>
24 016 042	<p>Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18825</p> <p>Stone Breaker</p>
24 016 043	<p>Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19200</p> <p>Stores Attendant</p>

Salary Code	Salary Scale and Grade
25 016 042	<p>Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18825</p> <p>Tradesman's Assistant (Electrician) Tradesman's Assistant (Mason) Tradesman's Assistant (Panel Beater)</p>
24 015 041	<p>Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450</p> <p>Handy Worker</p>
24 015 040	<p>Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18075</p> <p>Filterman Lorry Loader</p>
24 001 038	<p>Rs 7800 x 200 - 8000 x 205 – 8820 x 230 – 10200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17375</p> <p>General Worker</p>

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