

1. OFFICE OF THE CLERK

- 1.1 The Office of the Clerk provides administrative/procedural and political support services to the Parliament of the Rodrigues Regional Assembly. It has the responsibility for the proper organisation and conduct of the business of the Assembly.
- 1.2 Its primary objectives include, among others, to: enable the Regional Assembly and its Committees to conduct their business effectively; enable individual members to perform their parliamentary duties effectively; and promote public knowledge and understanding of the work and role of the Assembly.
- 1.3 The overall responsibility of the Office of the Clerk befalls the Clerk, Regional Assembly who is assisted by the Deputy Clerk, Regional Assembly and supported in his tasks by staff belonging to the professional, technical and general services cadres as well as employees in the workmen's group.
- 1.4 In the context of this Report, we are maintaining the existing structure which we consider as appropriate. We are, however, extending the payment of the Robing Allowance to the Clerk and Deputy Clerk whilst providing an allowance payable to the Editor on a sessional basis.

Clerk, Regional Assembly

Deputy Clerk, Regional Assembly

- 1.5 Both positions of Clerk, Regional Assembly and Deputy Clerk, Regional Assembly are filled on assignment basis or contractual term. This arrangement has, so far, served its purpose and is being maintained.

Recommendation 1

1.6 We recommend that:

- (i) the post of Clerk, Regional Assembly and Deputy Clerk, Regional Assembly should continue to be filled on assignment basis or contractual basis.**
- (ii) the retirement benefits of a public officer who has been assigned the duties of Clerk, Regional Assembly or Deputy Clerk, Regional Assembly by the appropriate Service Commission or through delegation of power by the Public Service Commission and retires or is subsequently reverted to his substantive post, should continue to be computed on the prevailing pensionable emoluments of the office to which he was assigned duties provided he satisfies the provisions made at paragraph 15.29 at Chapter 15 of Volume 1 of the Report.**

Robing Allowance

- 1.7 Representation has been made for the payment of a Robing Allowance to the Clerk, Regional Assembly and Deputy Clerk, Regional Assembly in view of the fact that, by nature of their duties, they have to be properly dressed to maintain the decorum of the House.
- 1.8 In line with what obtains in the National Assembly, the Bureau is recommending accordingly.

Recommendation 2

- 1.9 We recommend that the Clerk, Regional Assembly and Deputy Clerk, Regional Assembly should be paid a Robing Allowance of Rs 4800 yearly.**

Editor, Regional Assembly

- 1.10 In the EOAC Report, recommendation was made for the creation of a grade of Editor, Regional Assembly to be filled by selection from candidates possessing a Cambridge HSC with passes in English and French at Principal Level and a Degree in English or French. However, as the workload was not sufficient to warrant the employment of a full-time Editor, provision was made for incumbent in the grade to be employed on a sessional basis and to be paid an allowance of Rs 1000 per session of three hours.
- 1.11 We have been apprised that there has been no substantial change in the actual workload and that the RRA is in the process of enlisting an Editor on a sessional basis. We are, accordingly, maintaining the present arrangement.

Recommendation 3

- 1.12 We recommend that the allowance of Rs 1000 per session of three hours, payable to the incumbent in the grade of Editor, Regional Assembly for being employed on a sessional basis should be maintained.**

Allowance to Sergeant at Arms

- 1.13 A monthly allowance of Rs 2900 is paid to the Police Officer acting as Sergeant-at-Arms. We are maintaining the payment of the allowance as well as its quantum.

Recommendation 4

- 1.14 We recommend that the Police Officer performing the duties of Sergeant-at-Arms should continue to be paid a monthly allowance of Rs 2900.**

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
	OFFICE OF THE CLERK
02 000 100	Rs 101000 Clerk, Regional Assembly
02 067 086	Rs 36200 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 x 1850 – 64800 Deputy Clerk, Regional Assembly
08 054 081	Rs 25525 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450 Editor, Regional Assembly
08 051 070	Rs 23200 x 775 – 32500 x 925 – 37125 x 1225 – 39575 Reporter, Regional Assembly
08 029 062	Rs 14600 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 31725 Assistant Reporter, Regional Assembly
08 043 069	Rs 19200 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350 Confidential Secretary <i>formerly Confidential Clerk/Senior Confidential Clerk</i>
08 027 060	Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175 Clerical Officer/Higher Clerical Officer (Personal)
08 026 059	Rs 13790 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 29400 Word Processing Operator

Salary Code	Salary Scale and Grade
24 036 052	Rs 16725 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975 Head Office Care Attendant <i>formerly Senior/Head Office Caretaker</i>
24 019 048	Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21475 Office Care Attendant/Senior Office Care Attendant <i>formerly Office Caretaker</i>
24 022 051	Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 Driver
24 015 041	Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450 Handy Worker
24 001 038	Rs 7800 x 200 - 8000 x 205 – 8820 x 230 – 10200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17375 General Worker
05 024 026	Rs 13270 x 260 – 13790 Trainee Library Clerk
