

## 1.4 THE MUNICIPAL COUNCIL OF QUATRE BORNES

### ADMINISTRATION DEPARTMENT

#### SALARY SCHEDULE

QB AM 1	:	<b>Rs 7800 x 200 – 8000 x 205 – 8820 x 230 – 10200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17375</b> General Worker
QB AM 2	:	<b>Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18825</b> Tradesman's Assistant (Binder)
QB AM 3	:	<b>Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575</b> Security Guard
QB AM 4	:	<b>Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050</b> Library Attendant
QB AM 5	:	<b>Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21475</b> Attendant/Senior Attendant
QB AM 6	:	<b>Rs 14325 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21475</b> Senior Library Attendant
QB AM 7	:	<b>Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200</b> Driver
QB AM 8	:	<b>Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200</b> Field Supervisor
QB AM 9	:	<b>Rs 16725 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975</b> Head Attendant
QB AM 10	:	<b>Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 24750</b> Binder

**ADMINISTRATION DEPARTMENT (Contd.)**

- QB AM 11 : Rs 12490 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525**  
Telephone Operator/Receptionist
- QB AM 12 : Rs 14875 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525**  
Driver, Heavy Mechanical Unit
- QB AM 13 : Rs 13790 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 29400**  
Word Processing Operator
- QB AM 14 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**  
Clerical Officer (New Grade)  
Clerical Officer/Higher Clerical Officer (Personal to officers in post as at 31.12.12)  
Library Clerk
- QB AM 15 : Rs 16725 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 31725**  
Senior Word Processing Operator
- QB AM 16 : Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**  
Management Support Officer
- QB AM 17 : Rs 19200 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**  
Senior Library Clerk
- QB AM 18 : Rs 18825 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 33425**  
Committee Clerk
- QB AM 19 : Rs 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**  
Usher/Prosecutor /Senior Usher/Prosecutor  
*formerly Usher/Prosecutor*

**ADMINISTRATION DEPARTMENT (Contd.)**

- QB AM 20 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**  
Database Supervisor (Personal to officers in post as at 31.12.12)
- QB AM 21 : Rs 18450 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**  
Data Entry Controller (Personal to officers in post as at 31.12.12)
- QB AM 22 : Rs 19200 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**  
Confidential Secretary
- QB AM 23 : Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**  
Human Resource Officer  
Senior Usher/Prosecutor (Personal to officers in post as at 31.12.15)
- QB AM 24 : Rs 27075 x 775 – 32500 x 925 – 37125 x 1225 – 38350**  
Senior Committee Clerk
- QB AM 25 : Rs 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 39575**  
Office Management Assistant
- QB AM 26 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800**  
Internal Control Officer/Senior Internal Control Officer
- QB AM 27 : Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325**  
Assistant IT Officer  
Library Officer  
Safety and Health Officer/Senior Safety and Health Officer
- QB AM 28 : Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 45375**  
Principal Internal Control Officer
- QB AM 29 : Rs 27850 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 46900**  
Office Superintendent

**ADMINISTRATION DEPARTMENT (Contd.)**

- QB AM 30 : Rs 27075 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 48425**  
Senior Library Officer
- QB AM 31 : Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950**  
Senior Human Resource Officer
- QB AM 32 : Rs 25525 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**  
Local Disaster Management Coordinator (New Grade)
- QB AM 33 : Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**  
Assistant Chief Executive  
Librarian
- QB AM 34 : Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**  
Human Resource Management Officer  
Internal Auditor (New Grade)
- QB AM 35 : Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950**  
IT Officer/Systems Administrator
- QB AM 36 : Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950**  
Senior Librarian
- QB AM 37 : Rs 53200 x 1625 – 62950 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000**  
Deputy Chief Executive
- QB AM 38 : Rs 101000**  
Chief Executive

**FINANCE DEPARTMENT  
SALARY SCHEDULE**

- QB FI 1 : Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19200**  
Stores Attendant

**FINANCE DEPARTMENT** *(Contd.)*

- QB FI 2** : **Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**  
Assistant Financial Operations Officer (Personal)  
Assistant Procurement and Supply Officer (Personal)  
Purchasing and Supply Officer (Personal)
- QB FI 3** : **Rs 18825 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 35275**  
Cashier (Personal)  
Revenue (Collector) (Personal)
- QB FI 4** : **Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800**  
Financial Officer/Senior Financial Officer  
Procurement and Supply Officer/Senior Procurement and Supply Officer
- QB FI 5** : **Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 45375**  
Principal Financial Officer  
Principal Procurement and Supply Officer
- QB FI 6** : **Rs 27075 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950**  
Accountant (Non- Qualified) (Personal)
- QB FI 7** : **Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950**  
Accountant/Senior Accountant  
*formerly Accountant*
- QB FI 8** : **Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 70450**  
Principal Accountant
- QB FI 9** : **Rs 66650 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000**  
Financial Controller
- QB PI 1** : **Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18075**  
Lorry Loader (Personal)

**PUBLIC INFRASTRUCTURE DEPARTMENT  
SALARY SCHEDULE**

- QB PI 2 : Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450**  
Handy Worker
- QB PI 3 : Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18825**  
Assistant Plumber and Pipe Fitter  
Tradesman's Assistant  
Tradesman's Assistant (Automobile Electrician)  
Tradesman's Assistant (Carpenter)  
Tradesman's Assistant (Electrician)  
Tradesman's Assistant (Mason)  
Tradesman's Assistant (Mechanics)  
Tradesman's Assistant (Panel Beater)  
Tradesman's Assistant (Welder)
- QB PI 4 : Rs 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19200**  
Handy Worker (Special Class)
- QB PI 5 : Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050**  
Gardener
- QB PI 6 : Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21000**  
Plant and Equipment Operator
- QB PI 7 : Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200**  
Survey Field Worker/Senior Survey Field Worker
- QB PI 8 : Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200**  
Barbender

**PUBLIC INFRASTRUCTURE DEPARTMENT (Contd.)**

- QB PI 9** : **Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975**  
Automobile Electrician  
Carpenter  
Electrician  
Mason  
Mechanic  
Painter  
Panel Beater  
Plumber and Pipe Fitter  
Welder
- QB PI 10** : **Rs 16725 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975**  
Head Gardener
- QB PI 11** : **Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 27075**  
Overseer
- QB PI 12** : **Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 29400**  
Overseer (Personal to officers appointed prior to 15.09.05)  
Overseer (Personal to officers in post as at 01.07.93)
- QB PI 13** : **Rs 18450 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**  
Chief Carpenter  
Chief Electrician  
Chief Mason  
Chief Mechanic  
Chief Painter  
Chief Welder  
Foreman
- QB PI 14** : **Rs 14600 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 31725**  
Assistant Inspector of Works
- QB PI 15** : **Rs 21950 x 625 – 23200 x 775 – 32500**  
Supervisor (Lighting Section)  
Workshop Supervisor

**PUBLIC INFRASTRUCTURE DEPARTMENT (Contd.)**

- QB PI 16** : **Rs 21475 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 36200**  
Inspector of Works
- QB PI 17** : **Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325**  
Technical and Mechanical Officer
- QB PI 18** : **Rs 27075 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325**  
Senior Inspector of Works
- QB PI 19** : **Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 48425**  
Engineering Assistant
- QB PI 20** : **Rs 30950 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 48425**  
Chief Inspector of Works
- QB PI 21** : **Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**  
Civil Engineer
- QB PI 22** : **Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 72400**  
Head, Public Infrastructure Department

**LAND USE AND PLANNING DEPARTMENT**

**SALARY SCHEDULE**

- QB LP 1** : **Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 31725**  
Cadastral Assistant
- QB LP 2** : **Rs 14600 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 31725**  
Assistant Building Inspector  
Planning and Development Assistant

## LAND USE AND PLANNING DEPARTMENT (Contd.)

- QB LP 3 : **Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 36200**  
Cadastral Officer
- QB LP 4 : **Rs 21475 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 36200**  
Building Inspector
- QB LP 5 : **Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325**  
Planning and Development Inspector
- QB LP 6 : **Rs 27075 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325**  
Senior Building Inspector
- QB LP 7 : **Rs 30950 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 48425**  
Chief Building Inspector
- QB LP 8 : **Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**  
Planning and Development Officer
- QB LP 9 : **Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 72400**  
Head, Land Use and Planning Department

## WELFARE DEPARTMENT

### SALARY SCHEDULE

- QB WL 1 : **Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700**  
Caretaker  
Caretaker (Children's Playground)
- QB WL 2 : **Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18825**  
Attendant (Vocational Training Centre)  
Children's Playground Attendant

**WELFARE DEPARTMENT (Contd.)**

<b>QB WL 3</b>	<b>:</b>	<b>Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 27075</b> Dressmaking Teacher
<b>QB WL 4</b>	<b>:</b>	<b>Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 27075 QB 27850 x 775 – 30175</b> Infant School Teacher
<b>QB WL 5</b>	<b>:</b>	<b>Rs 13270 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 29400</b> Stadium Supervisor
<b>QB WL 6</b>	<b>:</b>	<b>Rs 14875 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30950</b> Art Gallery Supervisor
<b>QB WL 7</b>	<b>:</b>	<b>Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 QB 38350 x 1225 – 39575</b> Welfare Officer
<b>QB WL 8</b>	<b>:</b>	<b>Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 39575 QB 40800 x 1525 – 42325</b> Senior Welfare Officer
<b>QB WL 9</b>	<b>:</b>	<b>Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 48425</b> Principal Welfare Officer
<b>QB WL 10</b>	<b>:</b>	<b>Rs 34350 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450</b> Chief Welfare Officer

**PUBLIC HEALTH DEPARTMENT**

**SALARY SCHEDULE**

<b>QB PH 1</b>	<b>:</b>	<b>Rs 10950x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18075</b> Sanitary Attendant
<b>QB PH 2</b>	<b>:</b>	<b>Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450</b> Handy Worker (Sanitation/Disease Control)

**PUBLIC HEALTH DEPARTMENT (Contd.)**

- QB PH 3 : Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18825**  
Refuse Collector (Personal)
- QB PH 4 : Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575**  
Refuse Collector (Roster)
- QB PH 5 : Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050**  
Burial Ground Attendant (Roster)
- QB PH 6 : Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050**  
Chemical Sprayer Operator
- QB PH 7 : Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975**  
Incinerator Operator
- QB PH 8 : Rs 13270 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 24750**  
Driver (Roster)
- QB PH 9 : Rs 13530 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 26300**  
Driver (Heavy Mechanical Unit) (Roster)  
Driver/Scavenging Supervisor (Roster)
- QB PH 10 : Rs 13270 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 28625**  
Supervisor, Refuse Collection (Roster)
- QB PH 11 : Rs 17050 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350 QB 39575**  
Health Inspector
- QB PH 12 : Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 43850**  
Senior Health Inspector
- QB PH 13 : Rs 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 48425**  
Principal Health Inspector

**PUBLIC HEALTH DEPARTMENT** *(Contd.)*

**QB PH 14 : Rs 42325 x 1525 – 49950 x 1625 – 62950 x 1850 – 66650**  
Chief Health Inspector

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