

## 2.4 THE DISTRICT COUNCIL OF MOKA

### ADMINISTRATION DEPARTMENT

#### SALARY SCHEDULE

<b>MA AM 1</b>	<b>:</b>	<b>Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575</b> Security Guard
<b>MA AM 2</b>	<b>:</b>	<b>Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21475</b> Attendant/Senior Attendant
<b>MA AM 3</b>	<b>:</b>	<b>Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200</b> Driver (Personal)
<b>MA AM 4</b>	<b>:</b>	<b>Rs 16725 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975</b> Head Attendant
<b>MA AM 5</b>	<b>:</b>	<b>Rs 12490 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525</b> Receptionist/Telephonist
<b>MA AM 6</b>	<b>:</b>	<b>Rs 14875 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525</b> Driver, Heavy Mechanical Unit
<b>MA AM 7</b>	<b>:</b>	<b>Rs 13790 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 29400</b> Word Processing Operator
<b>MA AM 8</b>	<b>:</b>	<b>Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175</b> Clerical Officer (New Grade) Library Clerk
<b>MA AM 9</b>	<b>:</b>	<b>Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500</b> Management Support Officer

**ADMINISTRATION DEPARTMENT (Contd.)**

- MA AM 10** : **Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**  
Database Supervisor (Personal to officers in post as at 31.12.12)
- MA AM 11** : **Rs 19200 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**  
Confidential Secretary
- MA AM 12** : **Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**  
Human Resource Officer
- MA AM 13** : **Rs 27075 x 775 – 32500 x 925 – 37125 x 1225 – 38350**  
Senior Committee Clerk
- MA AM 14** : **Rs 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 39575**  
Office Management Assistant
- MA AM 15** : **Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800**  
Internal Control Officer/Senior Internal Control Officer
- MA AM 16** : **Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325**  
Assistant IT Officer  
Safety and Health Officer/Senior Safety and Health Officer
- MA AM 17** : **Rs 27850 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 46900**  
Office Superintendent
- MA AM 18** : **Rs 25525 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**  
Local Disaster Management Coordinator (New Grade)
- MA AM 19** : **Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**  
Assistant Chief Executive

**ADMINISTRATION DEPARTMENT (Contd.)**

- MA AM 20 : Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**  
Human Resource Management Officer
- MA AM 21 : Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950**  
IT Officer/Systems Administrator
- MA AM 22 : Rs 53200 x 1625 – 62950 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000**  
Deputy Chief Executive
- MA AM 23 : Rs 101000**  
Chief Executive

**FINANCE DEPARTMENT**

**SALARY SCHEDULE**

- MA FI 1 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**  
Assistant Financial Operations Officer (Personal)
- MA FI 2 : Rs 18825 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 35275**  
Cashier (Personal)  
Revenue Collector (Personal)
- MA FI 3 : Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800**  
Financial Officer/Senior Financial Officer  
Procurement and Supply Officer/Senior Procurement and Supply Officer
- MA FI 4 : Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 45375**  
Principal Financial Officer  
Principal Procurement and Supply Officer

## FINANCE DEPARTMENT (Contd.)

MA FI 5		<b>Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950</b> Accountant/Senior Accountant <i>formerly Accountant</i>
MA FI 6	:	<b>Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 70450</b> Principal Accountant
MA FI 7	:	<b>Rs 66650 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000</b> Financial Controller

## PUBLIC INFRASTRUCTURE DEPARTMENT

### SALARY SCHEDULE

MA PI 1	:	<b>Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450</b> Handy Worker
MA PI 2	:	<b>Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18825</b> Tradesman's Assistant (Electrician) Tradesman's Assistant (Mason) Tradesman's Assistant (Mechanic) Tradesman's Assistant (Welder) Tradesman's Assistant (Painter)
MA PI 3	:	<b>Rs 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19200</b> Handy Worker (Special Class)
MA PI 4	:	<b>Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050</b> Gardener
MA PI 5	:	<b>Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21000</b> Plant and Equipment Operator

**PUBLIC INFRASTRUCTURE DEPARTMENT (Contd.)**

- MA PI 6 : Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975**  
Cabinet Maker  
Electrician  
Mason  
Mechanic  
Painter  
Plumber and Pipe Fitter  
Welder and Painter  
Welder
- MA PI 7 : Rs 13790 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 27075**  
Field Supervisor, Road Works (Personal)
- MA PI 8 : Rs 21950 x 625 – 23200 x 775 – 32500**  
Supervisor (Lighting Section)
- MA PI 9 : Rs 21475 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 36200**  
Inspector of Works
- MA PI 10 : Rs 27075 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325**  
Senior Inspector of Works
- MA PI 11 : Rs 30950 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 48425**  
Chief Inspector of Works
- MA PI 12 : Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**  
Civil Engineer
- MA PI 13 : Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 72400**  
Head, Public Infrastructure Department

**LAND USE AND PLANNING DEPARTMENT  
SALARY SCHEDULE**

<b>MA LP 1</b>	<b>:</b>	<b>Rs 14600 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 31725</b> Planning and Development Assistant
<b>MA LP 2</b>	<b>:</b>	<b>Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325</b> Planning and Development Inspector
<b>MA LP 3</b>	<b>:</b>	<b>Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450</b> Planning and Development Officer
<b>MA LP 4</b>	<b>:</b>	<b>Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 72400</b> Head, Land Use and Planning Department

**PUBLIC HEALTH DEPARTMENT  
SALARY SCHEDULE**

<b>MA PH 1</b>	<b>:</b>	<b>Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575</b> Market Watchman Refuse Collector (Roster)
<b>MA PH 2</b>	<b>:</b>	<b>Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050</b> Burial Ground Attendant (Roster)
<b>MA PH 3</b>	<b>:</b>	<b>Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975</b> Incinerator Operator
<b>MA PH 4</b>	<b>:</b>	<b>Rs 13270 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 24750</b> Driver (Roster)

**PUBLIC HEALTH DEPARTMENT (Contd.)**

- MA PH 5 : Rs 13530 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 26300**  
Driver (Heavy Mechanical Unit) (Roster)
- MA PH 6 : Rs 13790 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 26300**  
Field Supervisor (Scavenging) (Roster)
- MA PH 7 : Rs 17050 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350 QB 39575**  
Health Inspector
- MA PH 8 : Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 43850**  
Senior Health Inspector
- MA PH 9 : Rs 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 48425**  
Principal Health Inspector
- MA PH 10 : Rs 42325 x 1525 – 49950 x 1625 – 62950 x 1850 – 66650**  
Chief Health Inspector

**WELFARE DEPARTMENT  
SALARY SCHEDULE**

- MA WL 1 : Rs 13530 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 27850**  
Supervisor, Sewing Classes
- MA WL 2 : Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 QB 38350 x 1225 – 39575**  
Welfare Officer
- MA WL 3 : Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 39575 QB 40800 x 1525 – 42325**  
Senior Welfare Officer

**VILLAGE COUNCILS  
PART-TIME WORKERS**

- MA VC 1** : **Rs 5090**  
Library Attendant
- MA VC 2** : **Rs 6380**  
TV Operator
- MA VC 3** : **Rs 7395**  
Sub-Hall Attendant  
Village Hall Attendant
- MA VC 4** : **Rs 9745**  
Sewing Teacher
- MA VC 5** : **Rs 10305**  
Sub-Hall Attendant and TV Operator  
Village Hall Attendant and TV Operator

**PART-TIME WORKERS (Contd.)**

- MA VC 6** : **Rs 11425**  
Village Hall Attendant/TV Operator and Newspaper Collector

**\*\*\*\*\***