

**2.1 THE DISTRICT COUNCIL OF FLACQ  
ADMINISTRATION DEPARTMENT  
SALARY SCHEDULE**

<b>FQ AM 1</b>	<b>:</b>	<b>Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575</b> Security Guard
<b>FQ AM 2</b>	<b>:</b>	<b>Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21475</b> Attendant/Senior Attendant
<b>FQ AM 3</b>	<b>:</b>	<b>Rs 16725 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975</b> Head Attendant
<b>FQ AM 4</b>	<b>:</b>	<b>Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 24750</b> Binder
<b>FQ AM 5</b>	<b>:</b>	<b>Rs 12490 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525</b> Receptionist/Telephonist
<b>FQ AM 6</b>	<b>:</b>	<b>Rs 14875 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525</b> Driver, Heavy Mechanical Unit
<b>FQ AM 7</b>	<b>:</b>	<b>Rs 13790 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 29400</b> Word Processing Operator
<b>FQ AM 8</b>	<b>:</b>	<b>Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175</b> Clerical Officer (New Grade) Clerical Officer/Higher Clerical Officer (Personal to officers in post as at 31.12.12) Library Clerk

**ADMINISTRATION DEPARTMENT (Contd.)**

- FQ AM 9 : Rs 16725 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 31725**  
Senior Word Processing Operator
- FQ AM 10 : Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**  
Management Support Officer
- FQ AM 11 : Rs 18825 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 33425**  
Committee Clerk
- FQ AM 12 : Rs 19200 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**  
Confidential Secretary
- FQ AM 13 : Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**  
Human Resource Officer
- FQ AM 14 : Rs 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 39575**  
Office Management Assistant
- FQ AM 15 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800**  
Internal Control Officer/Senior Internal Control Officer
- FQ AM 16 : Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325**  
Assistant IT Officer  
Safety and Health Officer/Senior Safety and Health Officer
- FQ AM 17 : Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 45375**  
Principal Internal Control Officer
- FQ AM 18 : Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950**  
Senior Human Resource Officer

**ADMINISTRATION DEPARTMENT (Contd.)**

<b>FQ AM 19</b>		<b>Rs 25525 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450</b> Local Disaster Management Coordinator (New Grade)
<b>FQ AM 20</b>	:	<b>Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450</b> Assistant Chief Executive
<b>FQ AM 21</b>	:	<b>Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450</b> Human Resource Management Officer
<b>FQ AM 22</b>	:	<b>Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950</b> IT Officer/Systems Administrator
<b>FQ AM 23</b>	:	<b>Rs 53200 x 1625 – 62950 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000</b> Deputy Chief Executive
<b>FQ AM 24</b>	:	<b>Rs 101000</b> Chief Executive

**FINANCE DEPARTMENT  
SALARY SCHEDULE**

<b>FQ FI 1</b>	:	<b>Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500</b> Assistant Financial Operations Officer (Personal) Purchasing and Supply Officer (Personal)
<b>FQ FI 2</b>	:	<b>Rs 18825 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 35275</b> Revenue Collector (Personal)
<b>FQ FI 3</b>	:	<b>Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800</b> Financial Officer/Senior Financial Officer Procurement and Supply Officer/Senior Procurement and Supply Officer

## FINANCE DEPARTMENT (Contd.)

<b>FQ FI 4</b>	<b>:</b>	<b>Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 45375</b> Principal Financial Officer
<b>FQ FI 5</b>	<b>:</b>	<b>Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950</b> Accountant/Senior Accountant <i>formerly Accountant</i>
<b>FQ FI 6</b>	<b>:</b>	<b>Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 70450</b> Principal Accountant
<b>FQ FI 7</b>	<b>:</b>	<b>Rs 66650 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000</b> Financial Controller

## PUBLIC INFRASTRUCTURE DEPARTMENT

### SALARY SCHEDULE

<b>FQ PI 1</b>	<b>:</b>	<b>Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450</b> Handy Worker
<b>FQ PI 2</b>	<b>:</b>	<b>Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18825</b> Tradesman's Assistant (Electrician) Tradesman's Assistant (Mason) Tradesman's Assistant (Welder)
<b>FQ PI 3</b>	<b>:</b>	<b>Rs 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19200</b> Handy Worker (Special Class)
<b>FQ PI 4</b>	<b>:</b>	<b>Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050</b> Chemical Sprayer Operator Gardener
<b>FQ PI 5</b>	<b>:</b>	<b>Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21000</b> Plant and Equipment Operator

**PUBLIC INFRASTRUCTURE DEPARTMENT (Contd.)**

- FQ PI 6** : **Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975**  
Cabinet Maker  
Electrician  
Mason  
Mechanic  
Painter  
Panel Beater  
Plumber and Pipe Fitter  
Welder  
Welder and Painter
- FQ PI 7** : **Rs 13790 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 27075**  
Field Supervisor, Road Works (Personal)
- FQ PI 8** : **Rs 18450 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**  
Foreman
- FQ PI 9** : **Rs 21950 x 625 – 23200 x 775 – 32500**  
Supervisor (Lighting Section)
- FQ PI 10** : **Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 35275**  
Technical Design Officer
- FQ PI 11** : **Rs 21475 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 36200**  
Inspector of Works
- FQ PI 12** : **Rs 27075 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325**  
Senior Inspector of Works
- FQ PI 13** : **Rs 30950 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 48425**  
Chief Inspector of Works

**PUBLIC INFRASTRUCTURE DEPARTMENT (Contd.)**

**FQ PI 14 : Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**  
Civil Engineer

**FQ PI 15 : Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 72400**  
Head, Public Infrastructure Department

**LAND USE AND PLANNING DEPARTMENT  
SALARY SCHEDULE**

**FQ LP 1 : Rs 14600 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 31725**  
Planning and Development Assistant

**FQ LP 2 : Rs 21475 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 36200**  
Building Inspector

**FQ LP 3 : Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325**  
Planning and Development Inspector

**FQ LP 4 : Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**  
Planning and Development Officer

**FQ LP 5 : Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 72400**  
Head, Land Use and Planning Department

**WELFARE DEPARTMENT  
SALARY SCHEDULE**

**FQ WL 1 : Rs 13530 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 27850**  
Supervisor, Sewing Classes

### WELFARE DEPARTMENT (Contd.)

- FQ WL 2** : **Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 QB 38350 x 1225 – 39575**  
Welfare Officer
- FQ WL 3** : **Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 39575 QB 40800 x 1525 – 42325**  
Senior Welfare Officer
- FQ WL 4** : **Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 48425**  
Principal Welfare Officer

### PART-TIME WORKERS

- FQ WL 5** : **Rs 9745**  
Sewing Teacher (Part time)
- FQ WL 6** : **Rs 14895 (monthly)**  
Gymnasium Instructor (Part time)

### PUBLIC HEALTH DEPARTMENT SALARY SCHEDULE

- FQ PH 1** : **Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450**  
Handy Worker
- FQ PH 2** : **Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575**  
Market Watchman  
Refuse Collector (Roster)
- FQ PH 3** : **Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050**  
Burial Ground Attendant (Roster)
- FQ PH 4** : **Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050**  
Chemical Sprayer Operator

**PUBLIC HEALTH DEPARTMENT (Contd.)**

- FQ PH 5 : Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975**  
Incinerator Operator
- FQ PH 6 : Rs 13270 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 24750**  
Driver (Roster)
- FQ PH 7 : Rs 13530 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 26300**  
Driver (Heavy Mechanical Unit) (Roster)
- FQ PH 8 : Rs 13790 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 26300**  
Field Supervisor (Scavenging) (Roster)
- FQ PH 9 : Rs 17050 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350 QB 39575**  
Health Inspector
- FQ PH 10 : Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 43850**  
Senior Health Inspector
- FQ PH 11 : Rs 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 48425**  
Principal Health Inspector
- FQ PH 12 : Rs 42325 x 1525 – 49950 x 1625 – 62950 x 1850 – 66650**  
Chief Health Inspector

**VILLAGE COUNCILS  
PART-TIME WORKERS**

- FQ VC 1 : Rs 5090**  
Cremation Ground Attendant  
Library Attendant  
Sanitary Attendant
- FQ VC 2 : Rs 6380**  
TV Operator



**VILLAGE COUNCILS  
PART-TIME WORKERS**

- FQ VC 3** : **Rs 7395**  
Sub-Hall Attendant  
Village Hall Attendant
- FQ VC 4** : **Rs 10305**  
Village Hall Attendant and TV Operator
- FQ VC 5** : **Rs 12265**  
Village Hall Attendant/TV Operator and Library Attendant

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