

## 84. TRADE UNION TRUST FUND

- 84.1 The Trade Union Trust Fund (TUTF) was set up by the Trade Union Trust Fund Act No. 1 of 1997 and operates under the *aegis* of the Ministry of Labour, Industrial Relations, Employment and Training.
- 84.2 The mission of the TUTF is to promote workers education whether they are unionised or non-unionised members; organise and sponsor seminars for representative members, Federations and Confederations at national level; provide assistance to workers organisations in terms of logistic and work environment, raise funds from donor institutes sustainably; and organise and conduct international conferences.
- 84.3 The TUTF is managed and administered by a Board of trustees and presently is serviced only by an Executive Secretary and a General Worker, as the post of Clerk/Word Processing Operator is vacant.
- 84.4 In the context of the present review exercise, the main representation has been focused on alignment of salary at different levels and Management has been apprised of the established criteria set for alignment of salary at different levels of operation.
- 84.5 In this Report, we are making provision for the payment of an allowance to incumbent in the grade of General Worker who, besides his normal duties, is also required to perform certain duties of the grade of Office Attendant as there is no Office Attendant in the organisation.

### General Worker

#### Recommendation 1

- 84.6 **We recommend that incumbent in the grade of General Worker who is required to perform daily the duties of the grade of Office Attendant be paid an allowance equivalent to two increments at the point reached in the salary scale.**

## 84. TRADE UNION TRUST FUND

### SALARY SCHEDULE

TUTF 1 : Rs 7800 x 200 - 8000 x 205 - 8820 x 230 - 10200 x 250 - 11450 x 260  
- 14050 x 275 - 15150 x 300 - 15750 x 325 - 17375  
General Worker

**84. TRADE UNION TRUST FUND (Contd)**

**TUTF 2 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**

Clerk/Word Processing Operator

**TUTF 3 : Rs19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325**

Executive Secretary

