

65. PUBLIC OFFICERS' WELFARE COUNCIL

- 65.1 The Public Officers' Welfare Council (POWC) was established under Act No. 28 of 1992. As a body corporate, it operates under the *aegis* of the Ministry of Civil Service and Administrative Reforms and is managed and administered by a Board.
- 65.2 With a mandate to promote the welfare of public officers and their families, the POWC envisions to complement efforts towards building a modern and efficient public service equipped to respond to the challenges of the day. In this context, the Council organises regularly cultural, educational, recreational, sports and leisure activities for public service staff and their families.
- 65.3 The Council is structured with the grades of Organising Secretary, Senior Officer and Clerk/Word Processing Operator. However, all officers serving the Council are posted on secondment from the MCSAR. Consequently, during consultations, Management of the POWC was advised to come up with a proper organisational structure with specific departmental grades instead of having grades on secondment. Pending a re-organisation of the Council, we are not bringing any change to the present arrangement.

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SALARY SCHEDULE

- POWC 1 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**
Clerk/Word Processing Operator
- POWC 2 : Rs 18075 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 34350**
Senior Officer
- POWC 3 : Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 39575**
Organising Secretary

