

52. NATIONAL CHILDREN'S COUNCIL

- 52.1 The National Children's Council (NCC), is a body corporate established under the National Children's Council Act 2003, which operates under the *aegis* of the Ministry of Gender Equality, Child Development and Family Welfare. It is responsible, among others, to protect the rights of children; promote activities for the welfare of children in line with the Convention on the Rights of Child and ensure their participation in matters of interest to them.
- 52.2 The Council collaborates with NGOs and qualified resource persons from the public and private sector to carry out its current sessional activities viz: Childhood Development Programme in Mahebourg Child Creativity Centre and the 22 Children's Club located in deprived areas; daily servicing in the Child Day Care Centre at Baie-du-Tombeau and Shelter la Colombe at Pointe aux Sable; sensitisation programmes/talks on Child Protection and Recreation/School Child Vacation Programmes. In so doing, the NCC caters for the welfare, development and involvement of children and bereaved families in the routine norms of society.
- 52.3 The responsibility for the day-to-day business of the Council and administrative control of all the employees rests upon the Council Secretary. He is supported in his tasks by technical staff and officers in the General Services grades.
- 52.4 Management has submitted that to deliver effectively and efficiently over its mandates, certain changes have been brought in the organisation namely the working arrangement in the shelters has been reorganised, the duties of certain grades have been revisited and the existing structure has been consolidated with the creation of the grades of Cleaner, Handy Worker, Watchman, Child Caregiver (Shelter), Cook, Attendant ex-SPI and Shelter Manager. Further, those employees, who were recruited on contract by the NGO Kiddy Paradise to service the shelter for women and children in distress (Shelter la Colombe) have been appointed in a substantive capacity by the Council.
- 52.5 As the dispatch of services of the Council meets the expectation of its stakeholders, no change is being brought to the organisation structure of the NCC.

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SALARY SCHEDULE

- NCC 1 : Rs 7800 x 200 – 8000 x 205 – 8820 x 230 – 10200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17375**
General Worker
- NCC 2 : Rs 9050 x 230 – 10200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17375**
Cleaner (Roster)
- NCC 3 : Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700**
Attendant (Nursery)
- NCC 4 : Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450**
Handy Worker
- NCC 5 : Rs 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18825**
Child Caregiver
- NCC 6 : Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575**
Security Guard
formerly Watchman
- NCC 7 : Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575**
Child Caregiver (Shelter) (Shift)
- NCC 8 : Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050**
Office Attendant
Attendant, ex-Service Providing Institution (Personal)
- NCC 9 : Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21000**
Craftworker

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- NCC 10 : Rs 13270 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950**
Cook (Roster)
- NCC 11 : Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200**
Driver
- NCC 12 : Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 27075**
Assistant Nursery Matron
- NCC 13 : Rs 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 29400**
Nursery Matron
- NCC 14 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**
Assistant Child Programme Officer
Clerk/Word Processing Operator
- NCC 15 : Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**
Management Support Officer (New Grade)
- NCC 16 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**
Accounts Clerk
Assistant Procurement and Supply Officer
Executive Officer (Personal)
- NCC 17 : Rs 16075 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 35275 QB 36200 x 925 – 37125 x 1225 – 38350**
Child Programme Officer
- NCC 18 : Rs 17050 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**
Shelter Manager

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**NCC 19 : Rs 25525 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950
x 1625 – 56450**

Coordinator

**NCC 20 : Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 x 1850 –
66650**

Council Secretary

