

57. NATIONAL SOLIDARITY FUND

- 57.1 The National Solidarity Fund (NSF) set up as a body corporate under the National Solidarity Fund Act 1991 subsequently amended in 2011, operates under the *aegis* of the Ministry of Social Security, National Solidarity and Reform Institutions with a budget of around Rs 76 million for the year 2015. The objects of the Fund are to provide: financial assistance to citizens of Mauritius residing in Mauritius, who may require surgical operations which can only be performed abroad or in medical institutions in Mauritius; financial assistance to redundant workers; and financial assistance, with the approval of the Minister, directly to individuals who have undergone severe personal hardship.
- 57.2 The Fund is administered and managed by the NSF Board in accordance with provisions made in the NSF Act. It is presently headed by an Administrative Secretary and support services are provided by contractual officers employed to perform clerical duties and employees of the Financial Officer cadre from the Parent Ministry, who are posted to the NSF on a part-time basis.
- 57.3 The organisation structure of the Fund is appropriate and is being maintained. However, we are providing for a grade of Clerical Officer to assist in the daily operations of the Fund.

Clerical Officer (New Grade)

Recommendation 1

- 57.4 We recommend the creation of the grade of Clerical Officer in line with the provisions made at paragraph 23 of Volume 2 Part II of this Report.**

Movement in salary scale

Recommendation 2

- 57.5 We recommend that the Administrative Secretary possessing a degree, on reaching the top of the salary scale, be allowed to proceed incrementally in the master salary scale up to Rs 45375, provided that the officer has:**
- (i) drawn the top salary for a year;**
 - (ii) been efficient and effective in his/her performance during the preceding year; and**
 - (iii) not been under report.**

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SALARY SCHEDULE

NSF 1 : Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050

Office Care Attendant

NSF 2 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175

Clerical Officer (New Grade)

NSF 3 : Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500

Management Support Officer

NSF 4 : Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350

Financial Officer

NSF 5 : Rs 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325

Administrative Secretary

