

44. MAURITIUS SPORTS COUNCIL

- 44.1 Established as a corporate body under the Sports Act No. 28 of 2013, the Mauritius Sports Council (MSC) operates under the *aegis* of the Ministry of Youth and Sports. Its functions are, *inter alia*, to: develop and improve among the public at large the practice of sport in conjunction with the relevant sports organisation; foster and support the provision of facilities for sports and encourage and support persons who carry out research and studies into matters concerning sports and physical activities.
- 44.2 The mission of the Council is to support the Ministry in planning, coordinating and promoting competitive and recreational sports through financial, administrative and services assistance to National Sports Federations and other related Sports Bodies; thereby creating and maintaining a high sense of professionalism in sports management and practice.
- 44.3 In line with its mission, the MSC organises every year several projects, namely: National Sports Award; monthly Awards such as Nestle Milo Young Athlete of the Month Award and Top Athlete of the Month Award; Candia Sports Medicine Programme and Keep Fit with Yoplait Programme. As such, it envisions to be the leading and privileged partner of all Sport Bodies.
- 44.4 The Sports Council is also managing 29 sports infrastructures comprising Swimming Pools, Stadia Football Grounds and Gymnasia/Sports complexes.
- 44.5 At present, an officer in the grade of Sports Officer from the Ministry of Youth and Sports has been designated as Managing Secretary and is responsible for the control and management of the day-to-day business of the MSC. He is supported by officers of the General Services and Manual Workers.
- 44.6 During consultative meeting, Management reported that the Sports Council operates as a Unit of the Ministry and is being serviced by officers who are either on a contractual basis or who have been seconded for duty from other departments. It has been pointed out that, until such time the Council consolidates its permanent establishment, the existing arrangement would be maintained to ensure continuous delivery of services to the stakeholders.
- 44.7 In the context of this Review, Management proposed a new organisational structure for the MSC consisting of different functions and grades. Proposed schemes of service of the different grades were also submitted. The Bureau was apprised that currently the personnel of the Council comprises mainly of manual workers in different grades.

44.8 After examination, we are providing the revised salaries for existing grades on its establishment. As regards, the salary gradings of new grades, these would be provided on an *ad hoc* basis once the established procedure has been followed and additional relevant information has been obtained.

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SALARY SCHEDULE

- MSC 1** : **Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450**
Handy Worker
- MSC 2** : **Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200**
Driver
- MSC 3** : **Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200**
Field Supervisor
- MSC 4** : **Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975**
Plumber and Pipe Fitter
formerly Plumber
- MSC 5** : **Rs 12490 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525**
Receptionist/Telephone Operator
- MSC 6** : **Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**
Clerk/Word Processing Operator

