

## **38. MAURITIUS MARATHI CULTURAL CENTRE TRUST**

- 38.1 The Mauritius Marathi Cultural Centre Trust (MMCCT) promotes and preserves Marathi Arts and Culture among the diverse cultures of Mauritius through artistic and cultural activities while nurturing creativity and innovation.
- 38.2 Since its inception, the MMCCT under the *aegis* of the Ministry of Arts and Culture, has been actively involved in the organisation of various activities and cultural programmes in connection with the celebration of national events linked to the Marathi Culture, national day celebration and arrival of indentured labourers, among others. It also organises exhibitions/talks, artistic competitions and dispenses training courses in theatre, music, various types of folkdances of the Maharashtra, costume and make up, Rangoli design and making and Murthi sculpturing.
- 38.3 The organisation structure of the MMCCT has been reinforced with the provision of the grades of Administrative Secretary and Clerk/Word Processing Operator in the 2013 PRB Report and Management Support Officer in the EOAC Report. As the structure is adequate to enable the MMCCT attain its objectives, we therefore do not propose to bring any major change to it. Nevertheless, following proposals made by Management concerning the amendment to the scheme of service of Administrative Secretary to include duties relating to the organisation, planning and coordination of cultural activities, programmes and projects, we have carried out an in-depth study and we are recommending accordingly.

### **Administrative Secretary**

- 38.4 Subsequent to the expansion of cultural activities organised by the MMCCT, there is need for a dedicated grade to be responsible for the organisation, planning and coordination of artistic and cultural activities, programmes and projects. However, given the size of the organisation and the volume of activities, these duties do not require an officer in a full time position. On the other hand, the extent and volume of activities presently devolving on the Administrative Secretary do not warrant an employee in that position in a full time capacity either. With a view to optimising the use of existing human resources, we are therefore, enlarging the scheme of service of the grade to include the abovementioned duties while restyling the grade to a more appropriate appellation.

### **Recommendation 1**

- 38.5 We recommend that:**

- (i) the scheme of service of the grade of Administrative Secretary be amended to include functions relating to organisation, planning and**

coordination of artistic and cultural activities, programmes and projects;

- (ii) the grade of Administrative Secretary be restyled Administrative and Events Officer.

These elements have been taken into consideration in arriving at the salary recommended for the grade.

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#### SALARY SCHEDULE

**MMCCT 1 : Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200**

Driver/Office Attendant

**MMCCT 2 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**

Clerk/Word Processing Operator

**MMCCT 3 : Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**

Management Support Officer

**MMCCT 4 : Rs 25525x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**

Administrative and Events Officer  
*formerly Administrative Secretary*

**MMCCT 5 : Rs 66650 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000**

Director

