

40. MAURITIUS MUSEUMS COUNCIL

- 40.1 Set up under the Mauritius Museums Council Act No. 3 of 2000, the Mauritius Museums Council (MMC) operates as a body corporate under the *aegis* of the Ministry of Arts and Culture. It has under its purview two National Museums, six Specialised Museums and the Millennium Monument.
- 40.2 With a mission to collect, preserve and use in a sustainable manner the Mauritian Cultural Heritage for the purpose of: developing interest and pride in; increasing knowledge and understanding of; and promoting appreciation and respect for the heritage throughout the Republic of Mauritius and internationally, the MMC envisions to be a centre of excellence in the quest for and dissemination of knowledge on the collective memory and in the preservation of the cultural and natural heritage of the people of the country and to be a source of inspiration and posterity.
- 40.3 The Director-General is responsible for the execution of the policies and decisions of the Board and for the control and Management of the day-to-day business of the MMC. He is supported by officers in technical and general services cadres and employees in the manual grades.
- 40.4 In the context of the present review exercise, both Management and Union have submitted that the roster pattern of work for the grades of Senior Museum Technician (Roster), Museum Technician (Roster) and Museum Attendant (Roster) should be abolished as all the museums are not opened to the public on a 7-day week basis. We have analysed the request and to enable the Council to meet effectively its operational needs, we are making the appropriate provision.
- 40.5 We are also, in this Report, restyling the grade of Office Attendant and abolishing some other ones which are no longer required by the organisation.

Abolition of grades

Recommendation 1

- 40.6 We recommend that the grades of Museum Attendant (Roster), Museum Technician (Roster), Senior Museum Technician (Roster) and Security Guard (Personal) be abolished.**

Head Office Attendant

Office Attendant/Senior Office Attendant *formerly Office Attendant*

- 40.7 Management has submitted that the grade of Head Office Attendant is presently vacant and the Council no longer requires such a grade as this is impeding its service delivery in the various Museums. Upon request, we are restyling the

grade of Office Attendant to Office Attendant/Senior Office Attendant against abolition of the grade of Head Office Attendant for enhanced service delivery.

Recommendation 2

40.8 We recommend that the grade of Office Attendant be restyled Office Attendant/Senior Office Attendant.

40.9 We further recommend that the grade of Head Office Attendant be abolished.

40. MAURITIUS MUSEUMS COUNCIL

SALARY SCHEDULE

MMC 1 : Rs 7800 x 200 – 8000 x 205 – 8820 x 230 – 10200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17375

General Worker

MMC 2 : Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450

Handy Worker

MMC 3 : Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050

Gardener/Nursery Attendant
Museum Attendant

MMC 4 : Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21475

Office Attendant/Senior Office Attendant
formerly Office Attendant

MMC 5 : Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200

Driver/Office Attendant

MMC 6 : Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975

Handy Worker (Skilled)

MMC 7 : Rs 12490 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525

Receptionist/Telephonist

40. MAURITIUS MUSEUMS COUNCIL (Contd)

- MMC 8 : Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 27075**
Laboratory Attendant
Salesperson
- MMC 9 : Rs 13790 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 29400**
Word Processing Operator (Personal)
- MMC 10 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**
Clerk/Word Processing Operator
- MMC 11 : Rs 14600 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30950**
Museum Technician
- MMC 12 : Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**
Management Support Officer (New Grade)
- MMC 13 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**
Accounts Clerk
Assistant Procurement and Supply Officer
Executive Officer (Personal)
- MMC 14 : Rs 20525 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 34350**
Senior Museum Technician
- MMC 15 : Rs 19200 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**
Confidential Secretary
- MMC 16 : Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325**
Museums Public Relations Officer
- MMC 17 : Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 43850**
Accounts Officer/Senior Accounts Officer

40. MAURITIUS MUSEUMS COUNCIL (Contd)

- MMC 18 : Rs 27075 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 45375**
Principal Museum Technician
- MMC 19 : Rs 27850 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 46900**
Office Superintendent
- MMC 20 : Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950
x 1625 – 56450**
Conservator
Curator
Museum Educator
- MMC 21 : Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950
x 1625 – 62950**
Administrative Secretary
- MMC 22 : Rs 46900 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 –
70450**
Director
- MMC 23 : Rs 95000**
Director General

