

## 25. MAHATMA GANDHI INSTITUTE

- 25.1 The Mahatma Gandhi Institute (MGI) was set up under the MGI Act No. 64 of 1970 (subsequently amended in 2002) with the main objectives of establishing, as a tribute to Mahatma Gandhi, a centre of studies of Indian Culture and Traditions and to promote education and culture generally.
- 25.2 It provides both secondary and tertiary education. The secondary and pre-vocational educations are provided through six secondary schools and the Gandhian Basic School respectively. Tertiary education and research activities are dispensed through five schools namely School of Indian Studies; School of Indological Studies; School of Performing Arts; School of Fine Arts; and School of Mauritian and Area Studies.
- 25.3 Besides academic curriculum, MGI also lays a lot of emphasis on values and gandhian philosophy with a view to developing the competencies, skills and aptitudes of the students. It organises various activities such as drama, public speaking, sports, projects and promotes exchange programmes with secondary schools in India and United Kingdom. Hence the Institute is working towards the advancement of both education and propagating culture at national, regional and international levels.
- 25.4 The Director-General is the principal academic and administrative officer. She is responsible to the MGI's Council for the finances and for maintaining and promoting good order and efficiency of the Institute. In the discharge of her functions, the Director-General is assisted by the Director (Mahatma Gandhi Institute) and Director (Schooling) (MGI/RTI). Other staff on the establishment of the MGI include grades belonging to the teaching, professional, technical and other occupational categories.
- 25.5 In the context of this review exercise, both Management and staff side have made representations for the creation of levels, restyling of existing grades, alignment of salaries, provision of duty free facilities, review of allowances payable to Head of School and Head of Department, and review of conditions of service.
- 25.6 During consultations, parties were apprised that grades are normally created on the basis of functional needs and the onus rests upon the Council. However, grades which are urgently required by the organisation, could be graded by the Bureau on an *ad hoc* basis well before and even after the publication of the Report, once the parent Ministry conveys its approval and the proposed schemes of service are in order. Both parties were informed that the Bureau would not accede to requests for restyling where it is found to have grading implications and/or no nexus with the duties and responsibilities associated with the posts. As regards alignment of salaries, parties were made aware that this

would be examined by the Bureau on the basis of its job evaluation schemes. On the issue of conditions of service, parties were signalled that these would be looked at holistically except for specific ones which are being considered/addressed by the Bureau.

- 25.7** For this review exercise, we are consolidating the structure with the creation of the grades of Senior Computer Laboratory Attendant and School Superintendent respectively. We are equally replicating recommendations in respect of incremental movement in the master salary scale for graduate professionals who are stagnating on their top salary. To address issues relating to HR, **it is recommended that Management should carry out a Human Resource Planning exercise.**

#### **Senior Computer Laboratory Attendant (New Grade)**

- 25.8 Representations have been received for the creation of a level to supervise the work of Computer Laboratory Attendants as well as to exert control and discipline among them. To enable the organisation to make effective use of resources and to monitor and supervise the activities of the Computer Laboratory Attendants, we are recommending accordingly.

#### **Recommendation 1**

- 25.9 We recommend the creation of a grade of Senior Computer Laboratory Attendant. Appointment thereto should be made by promotion, on the basis of experience and merit, of officers in the grade of Computer Laboratory Attendant reckoning at least five years' service in a substantive capacity in the grade. Also candidates should have successfully completed an approved training course in computer repairs and maintenance and should possess good organising, supervisory and leadership skills.**

- 25.10 Incumbent would be responsible for: the organisation of work, supervision, control and training of Computer Laboratory Attendants; and the general maintenance and repairs of ICT equipment. Additionally, incumbents would be required, among others, to help in the write-off procedures of ICT equipment; provide general assistance in the administration of the Local Area Network (LAN); provide guidance and support in the routine maintenance of hardware and software and in keeping record of equipment; provide assistance to teachers for the running of hands-on sessions; and provide assistance to the Computer Technician.

#### **School Superintendent (New Grade)**

- 25.11 Management has submitted that there is need to reinforce the administrative support services through the creation of a level to assist in the effective

management of the secondary schools and the optimum and efficient delivery of service. We are making appropriate recommendation in this context.

## **Recommendation 2**

- 25.12 We recommend the creation of a grade of School Superintendent. Appointment thereto should be made by selection from among officers holding a substantive appointment in the grades of Usher/Senior Usher; Senior Executive Officer; Higher Executive Officer and from among Executive Officers reckoning at least two years' service in the grade.**
- 25.13 Selected candidates would be required to follow a work related certificate course in school management, as arranged by the MGI. On successful completion of the course, the School Superintendents would be allowed to move beyond the Qualification Bar (QB) in their salary scale.**
- 25.14 Incumbent in the grade of School Superintendent would be required, among others, to: supervise the work of supporting staff in the schools; assist the Rector in all matters pertaining to human resource, finance and procurement and supply, as well as in the general administration of the school and its day-to-day running; and plan, organise and supervise the work of employees of the Workmen's group.

## **Special Provision for Graduates and Professionals**

- 25.15 As per the existing provision, graduates and professionals stagnating on their top salary are allowed to move incrementally in the master salary scale so as to ensure that the remuneration package of incumbents with relevant experience in the public service is competitive. However, the grant of the additional increment is linked to more stringent performance criteria so as to bring about a performance oriented culture. We are replicating this special provision for graduates and professionals for ease of application.

## **Recommendation 3**

- 25.16 We recommend that officers in entry or professional grades requiring a University Degree or an equivalent recognised professional qualification drawing salary in a scale the maximum of which is not less than Rs 56450 and having reached the top of their respective salary scale should be allowed to move incrementally in the master salary scale up to salary point Rs 61325, provided they:**
- (i) have drawn the top salary for a year;**
  - (ii) have been efficient and effective in their performance during the preceding year; and**
  - (iii) are not under report.**

### **Human Resource Officer/Senior Human Resource Officer**

25.17 Human Resource Officer/Senior Human Resource Officers possessing a Diploma in Human Resource Management or a Diploma with Human Resource Management as a major component or an equivalent qualification are allowed to move incrementally in the master salary scale up to salary point Rs 39275 subject to performance criteria. This provision is being maintained.

### **Recommendation 4**

**25.18 We recommend that incumbents in the grade of Human Resource Officer/Senior Human Resource Officer possessing a Diploma in Human Resource Management or a Diploma with Human Resource Management as a major component or an equivalent qualification should be allowed to move incrementally in the master salary scale up to salary point Rs 42325 provided that they:**

- (i) have drawn the top salary for a year;**
- (ii) have been efficient and effective in their performance during the preceding year; and**
- (iii) are not under report.**

### **Academic Achievement**

25.19 The existing provision for the grant of additional increments to Academics below the level of Professor who have improved their qualifications and achieved within their academic field is being maintained.

### **Recommendation 5**

**25.20 We recommend that Assistant Lecturer/Lecturers, Senior Lecturers and Associate Professors holding a PhD and/or a Master's Degree and reckoning academic attainment through published research, teaching, administrative contributions and publications and having stayed on top of their revised salary scale for one year, should be allowed to move incrementally up to a maximum of two increments to be read from the master salary scale.**

25.21 For the purpose of implementation of the above paragraph, the new salary point reached by virtue of the provision made at paragraph 10.40 of Volume 1 of this Report shall be deemed to be the new top salary.

### **Educator (Secondary)**

25.22 At present, there are certain specific recommendations for the grade of Educator (Secondary) in the Ministry of Education and Human Resources, Tertiary Education and Scientific Research which are equally applicable for

Educators (Secondary) at the MGI. We are, while maintaining the existing provisions, revising the salary points.

## **Recommendation 6**

### **25.23 We recommend that:**

- (i) Educator (Secondary) would be required to teach during 30 periods in a week, one or more subjects relating to his academic qualifications;**
- (ii) candidates possessing a post 'A' Level Degree and appointed Educator (Secondary) should join the recommended salary scale at salary point Rs 25525;**
- (iii) Educators (Secondary) drawing a monthly salary of less than Rs 25525 should, on obtention of qualifications to cross the QB in the salary scale, be allowed to join the recommended salary scale at salary point of Rs 25525;**
- (iv) Educators (Secondary) satisfying the requirement to cross the QB, would, on reaching the top salary point of Rs 56450, be allowed to move incrementally in the master salary scale up to salary point of Rs 61325 provided that they:**
  - (a) have drawn the top salary for a year;**
  - (b) have been efficient and effective in their performance during the preceding year; and**
  - (c) are not under report.**
- (v) the monthly allowance of Rs 2250 payable to Educators (Secondary) not possessing the qualifications to cross the QB and who are called upon to teach sixth form subjects in scarcity areas for a maximum of eight periods weekly, should be revised to Rs 2360. On obtention of the qualifications required to cross the QB, incumbents in the grade of Educator (Secondary) would be eligible to a salary point arrived at after adding the allowance to the basic salary or to draw the higher salary point where the sum thus obtained is between two salary points and would draw the new determined salary of Rs 25525 whichever is the higher.**

### **Allowance to Head of School and Head of Department**

25.24 At present, a monthly allowance of Rs 1800 is being paid to Academics who are assigned the duties of Head of School while Educators (Secondary) who are assigned the duties of Head of Department are paid a monthly allowance of Rs 1450.

25.25 We are maintaining this provision.

## **Recommendation 7**

**25.26 We recommend that:**

- (i) Academics who are assigned the duties of Head of School be paid a revised monthly allowance of Rs 1830;**
- (ii) Educators (Secondary) who are assigned the duties of Head of Department should:**
  - (a) be paid a revised monthly allowance of Rs 1525; and**
  - (b) continue to teach their subject of specialisation for 25 periods weekly.**

### **Head, Department of Creativity and Performance**

25.27 The present provision stipulating that the duties of Head, Department of Creativity and Performance should be assigned to a member of academic staff of an appropriate level to be determined by the MGI Council, on a rotational basis, **is being maintained.**

### **Discipline**

25.28 Discipline within the school compound should be the concern of each and every member of the staff including the academics. Every member should participate actively to continuously maintain the highest level of discipline at school. They should act proactively and collectively to restore discipline immediately in situation of unruliness and disorderliness.

### **Specific Conditions of Service**

#### **Casual Leave**

25.29 Members of the teaching profession are refunded their unutilised casual leave up to a maximum of 10 days at the rate of 1/88 of their monthly salary in the corresponding year. We are, in this Report, improving the existing provision in line with what obtains in the Ministry of Education and Human Resources, Tertiary Education and Scientific Research.

## **Recommendation 8**

**25.30 We recommend that members of the teaching personnel who, during a whole calendar year, are assigned full responsibility of classroom teaching and who effectively perform teaching duties, should be refunded annually their unutilised casual leave up to a maximum of 10 days at the rate of 1/66 of their last monthly salary per day in the corresponding year.**

## **Vacation Leave**

25.31 The present provisions governing vacation leave are being maintained.

### **Recommendation 9**

- 25.32 (a) We recommend that the present vacation leave earning rate and ceiling for teaching staff should be in accordance with the provisions at Chapter 18 of Volume 1 of this Report.
- (b) We recommend that officers of the teaching personnel:
- (i) may be allowed to take up to a maximum of 19 days vacation leave, during term time subject to the exigencies of the service; and
  - (ii) who have not taken the annual vacation leave during term time in a calendar year may be allowed to accumulate up to 50% of the annual vacation leave entitlement, over and above the leave ceiling annually, subject to a maximum not exceeding half the normal maximum accumulated vacation leave entitled to. However, officers who have already exceeded half the normal maximum accumulated vacation leave entitlement as at date of implementation of the Report, should retain same on a personal basis. Such leave may be taken as leave prior to retirement. Should the services of the officers be required during their pre-retirement leave, they will be refunded, at the time of retirement, at the rate of 1/30 of the last monthly salary per day for accumulated vacation leave not taken.
- (c) We also recommend that notwithstanding the provision of subparagraph (b) (i) above application for vacation leave in excess of the normal of 19 days entitlement during term time, may, subject to the exigencies of the service, be considered favourably in the following circumstances:
- (i) for medical treatment overseas for self or to accompany an immediate member of the family for treatment abroad when such treatment cannot be dispensed locally;
  - (ii) for convalescence purposes following depletion of officer's sick leave accumulated in "bank";
  - (iii) immediately after maternity leave entitlement;
  - (iv) attending to the graduation ceremony of an immediate member of the family abroad;
  - (v) for the wedding of the officer or the officer's children;
  - (vi) proceeding on pre-retirement leave; and

(vii) for any other case, (a) once for officers reckoning less than 20 years' service and (b) not more than twice for those reckoning over 20 years' service inclusive of (a).

(d) We further recommend that vacation leave may be granted during the third term only for the reasons specified at (c) (i) to (vii).

25.33 The term "immediate member of the family", for the purpose of the foregoing paragraph is deemed to mean the officer's father, mother, brother, sister, spouse and children.

25.34 We also recommend that members of the teaching personnel should attend to training courses/seminars, talks, workshops organised during school vacation.

#### **Political Activities**

25.35 At present, full-time academic and non-academic staff of the Institute are not allowed to participate in active politics as involvement therein disrupts the proper functioning of the organisation. **This provision, being a main clause in the contract of employment of the staff, is being maintained.**

#### **Abolition of Grades**

25.36 Management has submitted that the grades of Farm Attendant, Supervising Attendant and Microfilm Operator are currently vacant and would no longer be required.

#### **Recommendation 10**

25.37 We recommend that the grades of Farm Attendant, Supervising Attendant and Microfilm Operator be abolished.

### **25. MAHATMA GANDHI INSTITUTE**

#### **SALARY SCHEDULE**

**MGI 1 : Rs 7800 x 200 – 8000 x 205 – 8820 x 230 – 10200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17375**

General Worker

**MGI 2 : Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450**

Handy Worker

**25. MAHATMA GANDHI INSTITUTE (Contd)**

- MGI 3 : Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19200**  
Stores Attendant
- MGI 4 : Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050**  
Gardener  
Guest House Attendant  
Museum Attendant  
Office Attendant  
Workshop Assistant
- MGI 5 : Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200**  
Driver
- MGI 6 : Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975**  
Carpenter  
Electrician  
Mason  
Painter  
Plumber and Pipe Fitter
- MGI 7 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975**  
Senior/Head Office Attendant  
Senior/Head Workshop Assistant
- MGI 8 : Rs 16725 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975**  
Head Gardener
- MGI 9 : Rs 12490 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525**  
Receptionist/Telephone Operator
- MGI 10 : Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 27075**  
Clerk Assistant

**25. MAHATMA GANDHI INSTITUTE (Contd)**

- MGI 11 : Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975 QB 24750 x 775 – 27075**  
Assistant Technician (Printing)
- MGI 12 : Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 27075**  
Computer Laboratory Attendant  
Laboratory Attendant
- MGI 13 : Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 29400**  
Overseer
- MGI 14 : Rs 13790 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 29400**  
Word Processing Operator  
Word Processing Operator (Oriental Language)
- MGI 15 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**  
Archives Officer  
Clerical Officer/Higher Clerical Officer  
Library Clerk
- MGI 16 : Rs 18450 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**  
Foreman
- MGI 17 : Rs 18075 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30950**  
Senior Laboratory Attendant  
Senior Computer Laboratory Attendant (New Grade)
- MGI 18 : Rs 16725 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 31725**  
Senior Word Processing Operator
- MGI 19 : Rs 18450 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 29400 QB 30175 x 775 – 31725**  
Senior Assistant Technician (Printing)

**25. MAHATMA GANDHI INSTITUTE (Contd)**

- MGI 20 : Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**  
Management Support Officer (New Grade)
- MGI 21 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**  
Accounts Clerk  
Executive Officer (Personal)  
Stores Officer (Personal)
- MGI 22 : Rs 19200 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**  
Senior Library Clerk
- MGI 23 : Rs 20525 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 34350**  
Office Supervisor
- MGI 24 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 35275**  
Performing Artiste
- MGI 25 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**  
Assistant Instructor (Personal)
- MGI 26 : Rs 18075 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**  
Technician
- MGI 27 : Rs 18450 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 35275 QB 36200 x 925 – 37125 x 1225 – 38350**  
Assistant Editor
- MGI 28 : Rs 18825 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**  
Usher/Senior Usher
- MGI 29 : Rs 19200 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**  
Confidential Secretary

**25. MAHATMA GANDHI INSTITUTE (Contd)**

- MGI 30 : Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**  
Accounts Officer  
Higher Executive Officer  
Procurement and Supply Officer
- MGI 31 : Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800**  
Human Resource Officer/Senior Human Resource Officer
- MGI 32 : Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325**  
Computer Technician  
Graphic Artist  
Library Officer  
Maintenance Officer  
Printing Officer  
Safety and Health Officer/Senior Safety and Health Officer
- MGI 33 : Rs 23975 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 43850**  
Senior Performing Artiste
- MGI 34 : Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 43850**  
Senior Accounts Officer  
Senior Assistant Editor (Future Holder)  
Senior Executive Officer  
Senior Procurement and Supply Officer
- MGI 35 : Rs 27850 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 46900**  
Office Superintendent  
Senior Assistant Editor (Personal to holder of post as at 31.12.12)
- MGI 36 : Rs 27850 x 775 – 32500 x 925 – 37125 x 1225 – 40800 QB 42325 x 1525 – 46900**  
School Superintendent (New Grade)
- MGI 37 : Rs 33425 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 51575**  
Principal Procurement and Supply Officer
- MGI 38 : Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 39575 QB 40800 x 1525 – 49950 x 1625 – 56450**  
Educator (Secondary)

**25. MAHATMA GANDHI INSTITUTE (Contd)**

- MGI 39 : Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 45375 QB 46900 x 1525 – 49950 x 1625 – 56450**  
Educator (Secondary) (Personal to holders of post as at 30.06.2003)
- MGI 40 : Rs 25525 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**  
Administrative Officer  
Curator (Folk Museum)
- MGI 41 : Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**  
Librarian  
Counsellor
- MGI 42 : Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**  
Accountant  
Internal Auditor  
Human Resource Management Officer
- MGI 43 : Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950**  
IT Administrator
- MGI 44 : Rs 30950 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950**  
Lecturer
- MGI 45 : Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950**  
Senior Educator (Secondary)
- MGI 46 : Rs 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 x 1850 – 66650**  
Deputy Rector
- MGI 47 : Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 70450**  
Assistant Registrar  
Head, Gandhian Basic School  
Head, Publishing and Printing Department

**25. MAHATMA GANDHI INSTITUTE (Contd)**

- MGI 48 : Rs 46900 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 74350**  
Senior Lecturer
- MGI 49 : Rs 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 74350**  
Head, Library and Archives  
Rector
- MGI 50 : Rs 62950 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000**  
Assistant Director (Schooling)  
Programme Co-ordinator  
Registrar
- MGI 51 : Rs 62950 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 89000**  
Associate Professor  
Bursar
- MGI 52 : Rs 89000 x 3000 – 95000**  
Secretary (MGI/RTI)
- MGI 53 : Rs 101000**  
Professor
- MGI 54 : Rs 102500**  
Director (Mahatma Gandhi Institute)  
Director (Schooling) (MGI/RTI)
- MGI 55 : Rs 116000**  
Director General (MGI/RTI)

