

33. MAURITIUS EX-SERVICES TRUST FUND

- 33.1 The Mauritius Ex-Services Trust Fund (MESTF) was set up under Act No. 6 of 2000 and operates under the *aegis* of the Ministry of Finance and Economic Development. Its objects are to: provide financial assistance to ex-servicemen; provide assistance to ex-servicemen associations represented on the Board; and advance and promote the general welfare of ex-servicemen.
- 33.2 The MESTF provides financial assistance through a monthly pension to about 2000 registered ex-servicemen and 5000 widows of ex-servicemen including registered ex-servicemen and widows of ex-servicemen in Rodrigues. In addition, a funeral grant is paid to their heirs or widow at the time of their demise. In pursuance of its objects, the Trust Fund carries out welfare activities under various schemes consisting of domiciliary visits to bedridden ex-servicemen, centenarian birthday celebrations, Poppy Day Appeal and Remembrance Day. The Trust Fund also receives grant from the St Dunstan Charity found in the United Kingdom to provide financial assistance in the form of a monthly pension to the blind ex-servicemen.
- 33.3 The Trust Fund has embarked on an ambitious project for the creation of a museum for the ex-servicemen where the contribution of about 37000 Mauritians enrolled in the British Army during the Second World War would be put on record. It has enlisted the participation and assistance (financial and technical) of the United Kingdom through the Royal Commonwealth Ex-Services League.
- 33.4 The MESTF is administered and managed by the Board. The Secretary serves the Board and is supported in the day-to-day administration by officers in the Finance, Administrative and General Services cadre.
- 33.5 In the context of this Report, Management has submitted that the Secretary has been entrusted with higher responsibilities as head of the Trust Fund, whereby he is responsible for the overall management of the MESTF and is required among others, to implement policies, schemes, projects for the welfare of ex-servicemen in general as approved by the Board. He is also responsible for the management and optimisation of the financial and other resources of the Trust Fund to further the social and economic welfare of ex-servicemen. Besides acting as the Secretary of the Board, he is also responsible for the keeping of all books, records and minutes of proceedings, prepare and submit Financial Statements and Annual Reports for approval by the Board and advise the Board on the financial transactions and formulation of budgets.
- 33.6 The Bureau has taken into account the higher responsibilities being shouldered by the Secretary in arriving at the recommended salary of the grade and in the same vein, we are reviewing its qualification requirements. As regards the

organisation structure, we consider it appropriate and are, therefore, maintaining it.

Secretary

Recommendation

33.7 We recommend that, in future, appointment to the grade of Secretary should be made by selection from among serving officers of the Mauritius Ex-Services Trust Fund who are registered with the Mauritius Institute of Professional Accountants (MIPA) and reckon five years' experience at administrative/management level. In the absence of qualified serving officers, the grade should be filled by selection from among candidates possessing the required qualifications.

33. MAURITIUS EX-SERVICES TRUST FUND SALARY SCHEDULE

**MESTF 1 : Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 –
15750 x 325 – 17700 x 375 – 18075**

Caretaker

**MESTF 2 : Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 –
17700 x 375 – 19575 x 475 – 20050**

Office Attendant

**MESTF 3 : Rs 13790 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 –
17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 29400**

Word Processing Operator

**MESTF 4 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 –
19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**

Clerical Officer/Higher Clerical Officer

**MESTF 5 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 –
23200 x 775 – 32500**

Accounts Clerk

**MESTF 6 : Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 –
49950 x 1625 – 62950**

Secretary

