

50. NATIONAL AGENCY FOR THE TREATMENT AND REHABILITATION OF SUBSTANCE ABUSERS

- 50.1 The National Agency for the Treatment and Rehabilitation of Substance Abusers (NATReSA) operates under the *aegis* of the Ministry of Health and Quality of Life and its main activities are to: coordinate and facilitate efforts at national level towards the implementation of prevention programmes and to mobilise resources locally and internationally for the treatment and rehabilitation of substance abusers.
- 50.2 The control and management of the Agency rests upon the Executive Director who is also responsible for the execution of the policy of the Board. Under his administrative control lies a complement of a core professionals, officers of the General Services and supporting staff.
- 50.3 In the context of this Report, Management of NATReSA has made submissions for an upgrading of salary of all the grades on its establishment, the restyling of some to align on the Civil Service and the creation of additional ones to service the Agency.
- 50.4 The Bureau has analysed all the requests and considers that proposals for restyling cannot be retained in view of the nature and scope of activities and responsibilities and their grading implications. Concerning the creation of grades, it was explained to Management that this depends on the functional and operational needs, and availability of funds of the Board. It was also highlighted that grades which are urgently required can be graded on an *ad hoc* basis after the appropriate procedures have been followed. In relation to other personnel issues, the Bureau is recommending an HR audit to be carried out to identify additional need for HR requirements and to prompt appropriate remedial measures. At its meeting held on 15 January 2016, the Cabinet has agreed to the winding up of the Natresa Act 1996. We are providing the salary scales of the existing grades on the establishment on a personal basis.
- 50.5 As regards the existing structure, no change is being brought to it.

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SALARY SCHEDULE

NATRSA 1 : Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050

Office Attendant (Personal)

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- NATRSA 2 : Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21000**
Field Worker (Personal)
- NATRSA 3 : Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 23975**
Driver/Handy Worker (Skilled) (Personal)
- NATRSA 4 : Rs 13790 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 29400**
Receptionist/Word Processing Operator (Personal)
- NATRSA 5 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 29400**
Assistant Audio-Visual and Documentation Officer (Personal)
- NATRSA 6 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**
Clerk/Word Processing Operator (Personal)
- NATRSA 7 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**
Accounts Clerk (Personal)
Executive Officer (Personal)
Statistical Officer (Personal)
- NATRSA 8 : Rs 20050 x 475 – 21950 x 625 – 23200 x 775 – 32500**
Audio-Visual and Documentation Officer (Personal)
- NATRSA 9 : Rs 19200 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**
Confidential Secretary (Personal)
- NATRSA 10 : Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**
Accounts Officer (Personal)

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**NATRSA 11 : Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x
1225 – 40800 x 1525 – 42325**

Assistant Programme Officer (Personal)
Documentation Officer (Personal)

**NATRSA 12 : Rs 33425 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 –
51575**

Accountant (Personal to holder of post as at 1 July 2003)

**NATRSA 13 : Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 –
49950 x 1625 – 56450**

Programme Officer (Personal)
Secretary (Personal)

**NATRSA 14 : Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 –
49950 x 1625 – 56450**

Psychologist (Personal)

NATRSA 15 : Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950

Senior Programme Officer (Personal)

NATRSA 16 : Rs 95000

Executive Director (Personal)

