

51. NATIONAL ART GALLERY

- 51.1 The National Art Gallery (NAG), set up as a body corporate under Act No. 11 of 1999, operates under the *aegis* of the Ministry of Arts and Culture. The mandate of the Gallery is to support creativity and assist in the development of visual arts in Mauritius. It also aims for the promotion and preservation of fine arts in all its diverse forms.
- 51.2 The main objects of the NAG are to exhibit works of art from the national collection, promote the exchange of ideas and participation in international exhibitions, and to acquire and impart knowledge about international standards and ethics in the conservation of works of art. Since its inception, the Gallery has set up several art exhibitions and activities to further art appreciation and to enhance the creative sensibility of the public.
- 51.3 The Gallery is presently managed by a Board and a Director is responsible for its day-to-day management. Its staffing complement consists of officers in the technical and supporting grades.
- 51.4 In the context of this Report, representations made by the staff side only have been studied as Management did not make any submission. We consider that the present organisation structure is appropriate to enable the Gallery to deliver on its mandate and is, therefore, being maintained. We are, however, reinforcing the structure of the General Services cadre through the creation of a grade of Management Support Officer and revising the salary scales of existing grades while maintaining the provision regarding the grant of time off.

Management Support Officer (New Grade)

Recommendation 1

- 51.5 **We recommend the creation of the grade of Management Support Officer in line with the provisions made at paragraph 24 of Volume 2 Part II of this Report.**
- 51.6 **We further recommend that the grade of Executive Officer be made evanescent. We have provided a personal salary to the incumbent in post.**

Time Off

Recommendation 2

- 51.7 **We recommend that officers of the National Art Gallery who are required, on a regular basis, to put in additional hours of work, be granted equivalent time off. However, in case officers cannot be granted time off within a period of four months, due to the exigencies of service, incumbents should be compensated at the normal hourly rate for the extra hours put in.**

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SALARY SCHEDULE

- NAG 1 : Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450**
Handy Worker
- NAG 2 : Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200**
Telephone Operator
- NAG 3 : Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200**
Driver/Office Attendant
- NAG 4 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**
Clerk/Word Processing Operator
- NAG 5 : Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**
Management Support Officer (New Grade)
- NAG 6 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**
Accounts Clerk
Art Custodian
Executive Officer (Personal)
- NAG 7 : Rs 25525 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**
Art Curator
Documentation and Liaison Officer
- NAG 8 : Rs 86000**
Director

