

## **23. LAW REFORM COMMISSION**

- 23.1 The Law Reform Commission of Mauritius (LRC) has been established as an independent statutory body by the Parliament under Act No 26 of 2005. It is operational since 2006 and is under the purview of the Attorney-General's Office.
- 23.2 The functions of the Law Reform Commission, as a specialist law reform agency, are to review in a systematic way the laws of Mauritius; make recommendations for its reform and development; and ensure that the laws are as understandable and accessible as are practicable.
- 23.3 The Commission envisions to be an efficient and effective law reform agency which would ensure that laws are responsive to the needs of the society, reflect best international practices and are in conformity with our international obligations.
- 23.4 In discharging its mandate, the LRC is committed to comparative legal research in order to evaluate the merits and demerits of our laws in the light of the experience of other jurisdictions.
- 23.5 At present, the LRC has a three-level structure comprising the grades of Law Reform Officer, Senior Law Reform Officer and Principal Law Reform Officer for its research functions and is supported by staff of the General Services.
- 23.6 The Chief Executive Officer is the Administrative/Technical head of the organisation responsible for all research to be done by the Commission in the discharge of its functions, for the drafting of all reports to be made by the Commission and, for the supervision of the staff and work of the Commission. He is assisted by the Secretary to the Commission who is responsible for the taking of minutes of proceedings of the Commission.
- 23.7 Since the present organisational set-up is delivering efficiently upon its mandate, in this Report we are bringing no change to the existing structure.

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### SALARY SCHEDULE

- LRC 1 : Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 22575**  
Driver/Office Attendant
- LRC 2 : Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**  
Management Support Officer (LRC)
- LRC 3 : Rs 18075 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 34350**  
Senior Officer (Personal)
- LRC 4 : Rs 19200 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 -3712 x 1225 – 38350**  
Confidential Secretary
- LRC 5 : Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 39575**  
Law Reform Officer
- LRC 6 : Rs 27075 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 58075**  
Secretary to Commission
- LRC 7 : Rs 34350 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 70450**  
Senior Law Reform Officer
- LRC 8 : Rs 39575 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000**  
Secretary to Commission (Personal)
- LRC 9 : Rs 62950 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 89000**  
Principal Law Reform Officer
- LRC 10 : Rs 110000**  
Chief Executive Officer

