

16. FISHERMEN WELFARE FUND

- 16.1 The Fishermen Welfare Fund (FWF) promotes the betterment of registered fishers and their families of both Mauritius and Rodrigues. The Fund, which operates under the *aegis* of the Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands, manages a series of projects and social schemes such as award of scholarships to fisher's children and provision of different types of financial assistance, including maternity and funeral grants amongst others, for the welfare of about 4500 registered fishers.
- 16.2 As Head of the FWF, the Secretary is supported by a complement of staff comprising officers in the grades of Welfare Development Officer, Clerk/Word Processing Operator, Driver/Office Attendant and General Worker.
- 16.3 In the context of the present review exercise, proposals have been made to restyle certain of the existing grades and to merge others. As the requests could not meet the criteria required for merging or restyling of grades, parties were informed of the reasons why the Bureau could not entertain such requests.
- 16.4 The Bureau considers that the existing organisation structure is appropriate for the FWF to deliver efficiently and effectively on its mandate. We are, therefore, not bringing any change thereto.

Allowance to General Worker

- 16.5 The General Worker is entitled to an allowance of Rs 750 for performing additional duties such as opening and closing of offices, running official errands, operating simple office equipment, ushering/guiding visitors to schedule officers and assisting in the arrangement of furniture and equipment within office premises. The quantum of this allowance is being maintained.

Recommendation

- 16.6 We recommend that the General Worker should continue to be paid an allowance of Rs 750 for performing additional duties such as opening and closing of offices, running official errands, operating simple office equipment, ushering/guiding visitors to schedule officers and assisting in the arrangement of furniture and equipment within office premises on a regular basis.**

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SALARY SCHEDULE

- FWF 1 : Rs 7800 x 200 – 8000 x 205 – 8820 x 230 – 10200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17375**
General Worker
- FWF 2 : Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200**
Driver/Office Attendant
- FWF 3 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**
Clerk/Word Processing Operator
- FWF 4 : Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**
Management Support Officer (New Grade)
- FWF 5 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**
Executive Officer (Personal)
- FWF 6 : Rs 16075 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 34350**
Welfare Development Officer
- FWF 7 : Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**
Financial Officer
- FWF 8 : Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950**
Secretary

