

13. FINANCIAL INTELLIGENCE UNIT

- 13.1 The Financial Intelligence Unit (FIU) was established under Section 9 (1) of the Financial Intelligence and Anti-Money Laundering Act 2002 as the central agency responsible for receiving, requesting, analysing and dissemination to the investigatory and supervisory authorities, disclosures of information concerning suspected proceeds of crime and alleged money laundering offences as well as the financing of any activities or transactions related to terrorism. It operates as a statutory body under the *aegis* of the new Ministry of Financial Services, Good Governance and Institutional Reforms.
- 13.2 The mission of the FIU is to be the leader in financial intelligence works in the region and be recognised worldwide as a Financial Intelligence Unit that adheres to international standards.
- 13.3 The strategic goals of the FIU are to have a modern information system for effective data collector, storage, retrieval, management and financial investigative analysis; have a strong culture with reporting of money laundering and terrorism financing; be at the vanguard of research, training dissemination of Anti-Money Laundering and Combating Financing of Terrorism (AML/CFT) information; and enhance credibility of Mauritius as a jurisdiction adhering to international (AML/CFT) norms.
- 13.4 The organisation structure of the FIU comprises five departments namely:- IT, Financial Investigative, Data Intelligence, Compliance and Corporate Affairs. The Director is the Chief Executive of the organisation.
- 13.5 The core functions of the FIU are delivered by the Financial Analysis, the Data Intelligence and the IT departments, and the other functions by the administration and finance departments. The legal department, in addition to providing advice on the core functions, also advises the administration on internal matters.
- 13.6 In the context of the present review exercise, representations have been focused on creation and merging of grades as well as restyling of posts of the Professional and Technical cadres. We have examined all the proposals made and are making appropriate recommendations.

IT Manager (New Grade)

- 13.7 Currently, the IT Unit is serviced by three Analysts (Operations) performing duties related to system administration, security and related IT works. Recently, the FIU has installed a sophisticated software platform known as the UN GoAML software which has to be professionally monitored and confidentially preserved at all levels.

- 13.8 Request has been made for a level in the IT Department to deal with the collection and processing of reports for analysis; information management; and exchange of information to which we are agreeable.

Recommendation 1

- 13.9 We recommend the creation of a grade of IT Manager on the establishment of the FIU. Recruitment thereto should be made by selection from among candidates possessing a Master's Degree in Computer Science or Computer Networking from a recognised institution or an alternative equivalent qualification acceptable to the Board and reckoning at least five years' post-qualification experience in the field of Information and Communication Technology, with involvement in managing projects or in systems engineering and software development.**

- 13.10 Incumbent in the grade of IT Manager would be responsible for the IT Department and for the effective Management of all the IT operations of the FIU, including IT Security, Systems administration and software development. He would also be required to, *inter alia*, plan, organise, direct, control and evaluate the operations of information systems and electronic data processing; develop and implement policies and procedures for electronic data processing and computer systems operations and development; verify application results by conducting systems audit of technologies implemented; recommend information technology strategies, policies and procedures by evaluating organisation outcomes, identify problems, evaluate trends and anticipate requirements; ensure technology is accessible and equipped with current hardware and software; and mentor, coach and provide guidance and training to subordinate staff.

Intelligence Officer/Senior Intelligence Officer

formerly Intelligence Officer

Senior Intelligence Officer

- 13.11 With a view to improving efficiency and effectiveness, both Management and staff side have submitted that the grades of Intelligence Officer and Senior Intelligence Officer be merged and restyled to Intelligence Officer/Senior Intelligence Officer as incumbents in both grades are performing identical duties and have the same reporting line. We are, agreeable to this request and recommend accordingly.

Recommendation 2

- 13.12 We recommend that the grades of Intelligence Officer and Senior Intelligence Officer be merged and restyled Intelligence Officer/Senior Intelligence Officer.**

Confidential Secretary (New Grade)

13.13 There is no grade of Confidential Secretary on the establishment of the FIU to perform general secretarial duties. We are, therefore, providing for the grade to reinforce the support function.

Recommendation 3

13.14 We recommend the creation of a grade of Confidential Secretary on the establishment of the FIU. Appointment thereto should be made by selection from among public officers in the grades of (i) Senior Word Processing Operator; and (ii) Word Processing Operator reckoning at least four years' service in a substantive capacity.

13.15 Incumbent in the grade of Confidential Secretary would be required, among others, to arrange appointment and deal with enquiries; maintain a systematic filing system for easy retrieval and safe-keeping of important documents; make travel arrangements and manage the diary of the Director of the FIU; make telephone calls and screen incoming calls and determine the course of action required for satisfactory disposition; take messages and facilitate the process of communication between the relevant stakeholders; and perform word processing and telex/telex duties and simple computer/data processing work and operate email services.

13. FINANCIAL INTELLIGENCE UNIT

SALARY SCHEDULE

FIU 1 : Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21475

General Assistant

FIU 2 : Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200

Driver/General Assistant

FIU 3 : Rs 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350

Assistant Office Secretary
Data Processing Assistant

FIU 4 : Rs 19200 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350

Confidential Secretary (New Grade)

13. FINANCIAL INTELLIGENCE UNIT (Contd)

- FIU 5 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325**
Office Secretary
- FIU 6 : Rs 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 45375**
Accounting Technician
Data Intelligence Assistant
- FIU 7 : Rs 27075 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**
Intelligence Officer/Senior Intelligence Officer
formerly Intelligence Officer
Senior Intelligence Officer
- FIU 8 : Rs 34350 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 70450**
Analyst (Operations)
- FIU 9 : Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 72400**
Corporate Affairs Manager
Data Intelligence Manager
IT Manager (New Grade)
Legal Manager
- FIU 10 : Rs 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000**
Financial Intelligence Analyst
Head, Compliance
- FIU 11 : Rs 70450 x 1950 – 74350 x 2825 – 80000 x 3000 – 101000**
Senior Financial Intelligence Analyst
- FIU 12: Rs 110000**
Assistant Director

