

12. FASHION AND DESIGN INSTITUTE

- 12.1 The Fashion and Design Institute (FDI) has been established under the FDI Act 2008 with the objective of developing creativity, innovation and talent with a view to sustaining the Mauritian design and manufacturing sector. It operates under the *aegis* of the Ministry of Industry, Commerce and Consumer Protection.
- 12.2 The mission of the FDI is to provide high quality professional training of international standard in line with the needs of the industry; foster creativity and promote a design culture in Mauritius; assist the industry in the design and production of high value added products and services; and to offer demand driven services to the industry in the field of design.
- 12.3 Since its inception the FDI has shown steady growth. It provides courses in the fields of Art and Design, Fashion Design, Graphic Design and Interior Design. The Institute has trained more than 1200 students and has experienced a marked increase in enrolment rate over the years.
- 12.4 For this review exercise, Management submitted that the FDI is poised to be the education partner by excellence in the creative field and as such the organisation needs to be properly staffed so as to enable it to achieve its mandate efficiently and effectively. In this regard, Management made submissions for the creation and restyling of some grades as well as abolition of the vacant grades that would no longer be required.
- 12.5 The profiles for the new grades as well as additional information pertaining to the other requests made by Management were not submitted to the Bureau for inclusion in this Report. These positions would, therefore, be graded by the Bureau whenever requested, on an *ad hoc* basis.
- 12.6 We are, in this Report, maintaining the organisation structure while reviewing the salary of existing grades.

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SALARY SCHEDULE

FDI 1: Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18075
Support Assistant

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- FDI 2 : Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450**
Handy Worker
- FDI 3 : Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050**
Senior Support Assistant
- FDI 4 : Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 22575**
General Assistant (Personal to employees of the School of Design of Ex-IVTB)
- FDI 5 : Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200**
Driver/Office Attendant
- FDI 6 : Rs 12490 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525**
Receptionist/Telephone Operator
- FDI 7 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 26300**
Technical Assistant/Senior Technical Assistant
- FDI 8 : Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 27075**
Technical Attendant (Maintenance) (Personal to employees of the School of Design of Ex-IVTB)
- FDI 9 : Rs 13790 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**
Technical Assistant/Senior Technical Assistant (Personal to employees of the School of Design of Ex-IVTB)
Technical Assistant (Computer) (Personal to employees of the School of Design of Ex-IVTB)
Technical Assistant (Maintenance) (Personal to employees of the School of Design of Ex-IVTB)
- FDI 10 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**
Clerk/Word Processing Operator (Personal to employees of the School of Design of Ex-IVTB)

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- FDI 11 : Rs 14600 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 31725**
Technical Assistant/Senior Technical Assistant (Personal to employees of the Department of Design of the University of Mauritius)
- FDI 12 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**
Accounts Clerk
Assistant Stores and Logistics Officer
- FDI 13 : Rs 19200 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**
Confidential Secretary
- FDI 14 : Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**
Executive Clerk (*Personal to employees of the School of Design of Ex-IVTB*)
- FDI 15 : Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325**
Administrative Assistant
Assistant Finance Executive
Facilities and Maintenance Officer
I.T Officer
Stores and Logistics Officer
Technician/Senior Technician
- FDI 16 : Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 48425**
Technician/Senior Technician (Personal to employees of the Department of Textile Technology of the University of Mauritius)
- FDI 17 : Rs 25525 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**
Training Officer (Personal to employees of the School of Design of Ex-IVTB)
- FDI 18 : Rs 27850 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**
Administrative Officer
Business Development Analyst
Marketing and Events Coordinator
Research Analyst
Resource Centre Coordinator
Training Officer

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- FDI 19 : Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**
Internal Auditor
- FDI 20 : Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950**
Business Development Analyst (Personal to incumbents in the grade of Coordinator of the School of Design of Ex-IVTB)
- FDI 21 : Rs 30950 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950**
Administrative and HR Executive
Admissions, Examinations and Student Affairs Executive
Finance Executive
IT Executive
Lecturer
Media and Public Relations Executive
Project Executive
Quality Assurance Executive
- FDI 22 : Rs 46900 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 74350**
Product and Business Development Manager
Senior Lecturer
- FDI 23 : Rs 62950 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000**
Head, Business/Industry Development, Research and Consultancy
Head, Learning and Training
Head, Quality Assurance
Registrar
- FDI 24 : Rs 62950 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 89000**
Associate Professor (Personal)
- FDI 25 : Rs 110000**
Director

