

06. CHAGOSSIAN WELFARE FUND

- 6.1 The Chagossian Welfare Fund Act No 21 of 1999 has replaced the Ilois Trust Fund Act of 1982. At present, the Chagossian Welfare Fund which operates under the umbrella of the Ministry of Social Security, National Solidarity and Reform Institutions, provides among others, for the enhancement of the social and economic welfare of members of the Chagossian Community in the Republic of Mauritius.
- 6.2 The Fund aims, *inter alia*, at advancing and promoting the welfare of the members of Chagossian Community and their descendents in Mauritius; developing programmes and projects for the total integration of the members of Chagossian Community and their descendants into the Republic of Mauritius; and maintaining and managing the Chagossian Community Centres in Mauritius together with other community facilities vested in it for the benefit of members of the Chagossian Community and their descendents.
- 6.3 Since its inception, the Chagossian Welfare Fund has been administered by a Board which manages the affairs and assets of the Fund. The Act also makes provision for appointment of a full-time Secretary. However, given the limited scope of work, the Ministry has so far been availing of the services of a Secretary, who is an officer of the parent Ministry, on a part-time basis.
- 6.4 So far, the Secretary has been assigned the administrative duties of the Fund including control of its staff, execution of documents on behalf of the Fund, representing the Fund in Court matters, monitoring the implementation of projects of the Fund and organising welfare activities for the Chagossian Community.

Allowance to perform duties of Secretary

- 6.5 At present, the officer assigned the duties of Secretary to the Board and assuming the administrative responsibilities of the Chagossian Welfare Fund is paid an all-inclusive monthly allowance of Rs 1980. We are reviewing the allowance.

Recommendation 1

- 6.6 **We recommend that, in the absence of a full-time Secretary, the officer designated to act as Secretary to the Board and assuming the administrative responsibilities of the Chagossian Welfare Fund should be paid an all-inclusive monthly allowance of Rs 2080.**

Office Attendant (New Grade)

6.7 The Chagossian Welfare Fund is actually running two Community Centres, one at Pointe aux Sables and one at Tombeau Bay, respectively for the organisation of social welfare and economic activities for the members of Chagossian Community in Mauritius. In the given circumstances, Management has requested for the creation of a polyvalent grade of Office Attendant who would be responsible for attending to the day-to-day activities organised by these centres. We are recommending accordingly.

Recommendation 2

6.8 **We recommend the creation of the grade of Office Attendant on the establishment of the Chagossian Welfare Fund. Appointment, thereto, should be made by selection from among holders of a Cambridge School Certificate with passes on one certificate in five subjects including English Language with at least Grade C in any two subjects.**

6.9 The incumbent would, *inter alia* be required to open and close offices; collect and deposit keys from/to police stations; run official errands, including the despatch of correspondence, forms and materials and distribution of files, documents and faxes; usher in/guide visitors and maintain a record of such visits; clean premises and maintain the physical environment at a good standard; ensure that all switches/lights are turned off before leaving office; and assist in the arrangement of furniture and equipment within office premises.

06. CHAGOSSIAN WELFARE FUND

SALARY SCHEDULE

CWF 1 : Rs 11770 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575

Security Guard

CWF 2 : Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050

Caretaker/Gardener
Office Attendant (New Grade)

CWF 3 : Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500

Management Support Officer

