

07. CIVIL SERVICE FAMILY PROTECTION SCHEME BOARD

- 7.1 The Civil Service Family Protection Scheme Board (CSFPSB) was set up under the Widows' and Children's Pension Scheme (Amendment) (Act No. 28 of 1993). It is a body corporate and operates under the *aegis* of the Ministry of Finance and Economic Development.
- 7.2 The Mission of the CSFPSB is to manage a protection scheme that enhances the quality of life of its customers through its shared commitment to those it serves and deliver the highest quality service and performance.
- 7.3 The activities of the CSFPSB are organised in three sections namely: Finance, Control and Information Technology.
- 7.4 In the context of this review exercise, the main representations have been focused on creation of grade, upgrading of qualification's requirement, alignment of salary and restyling of post. All parties concerned have been apprised of the established criteria set for the creation of grade and restyling of post as well as the upgrading of qualification's requirement and the alignment of salary. We are of the view that the organisation structure as well as the emoluments are adequate and is, therefore, maintained. .

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SALARY SCHEDULE

- CFP 1 : Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050**
Attendant (Ex-SPI) (Personal)
Office Attendant
- CFP 2 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975**
Senior/Head Office Attendant
- CFP 3 : Rs 12490 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525**
Receptionist/Telephone Operator
- CFP 4 : Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**
Clerical Officer/Higher Clerical Officer
Clerk (Rodrigues) (Personal)

07. CIVIL SERVICE FAMILY PROTECTION SCHEME BOARD (Contd)

- CFP 5 : Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**
Management Support Officer (CFB)
- CFP 6 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**
Executive Officer (Personal to incumbents in post as at 31.12.15)
- CFP 7 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 33425**
Accounts Clerk/Senior Accounts Clerk
Accounts Clerk/Senior Accounts Clerk (Rodrigues)
- CFP 8 : Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 35275**
Systems Supervisor (CFP)
- CFP 9 : Rs 19200 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**
Confidential Secretary
- CFP 10 : Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 38350**
Financial Officer
- CFP 11 : Rs 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 39575**
Office Management Assistant (CFB)
- CFP 12 : Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 43850**
Senior Financial Officer
- CFP 13 : Rs 33425 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 51575**
Principal Financial Officer
- CFP 14 : Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**
Systems Administrator (CFP)
- CFP 15 : Rs 53200 x 1625 – 62950 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 83000**
Assistant General Manager
- CFP 16 : Rs 101000**
General Manager

