

#### **04. BUS INDUSTRY EMPLOYEES WELFARE FUND**

- 4.1 Act No.36 of 2002 provides for the establishment of the Bus Industry Employees Welfare Fund (BIEWF) which, at present operates under the *aegis* of the Ministry of Public Infrastructure, and Land Transport.
- 4.2 The Fund, being responsible for the promotion of the social and economic welfare of the employees of the bus industry and their families, aims to be one of the most prominent welfare service provider, serving every employee of the bus industry in Mauritius and in making a difference in the employees welfare.
- 4.3 The mission of the BIEWF is to be a welfare institution, which, in response to the diverse needs of employees of the bus industry, provides facilities guided by integrity, excellence, social justice, quality and fairness; and participates in the social and economic development through its welfare programme by utilising its resources and capacities for the upliftment of the disadvantaged.
- 4.4 The BIEWF is managed by a Board of Directors and headed by an Administrative Manager who is responsible for the day-to-day administration and management of the Fund.
- 4.5 In this review exercise, we are maintaining the current organisation structure.

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##### **SALARY SCHEDULE**

- BIEWF 1 :**     **Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17050**  
Handy Worker
- BIEWF 2 :**     **Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050**  
Office Attendant
- BIEWF 3 :**     **Rs 13790 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 29400**  
Receptionist/Word Processing Operator
- BIEWF 4 :**     **Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175**  
Clerk/Word Processing Operator

**04. BUS INDUSTRY EMPLOYEES WELFARE FUND (Contd)**

**BIEWF 5 : Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**

Management Support Officer (New Grade)

**BIEWF 6 : Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500**

Accounts Clerk

**BIEWF 7 : Rs 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 39575**

Office Management Assistant (New Grade)

**BIEWF 8 : Rs 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 45375**

Accounting Technician

**BIEWF 9 : Rs 25525 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450**

Programme Welfare Officer

**BIEWF 10: Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950**

Administrative Manager

