STATISTICS MAURITIUS

18.109 Statistics Mauritius is a government department that operates under the aegis of the Ministry of Finance and Economic Development. Through the Statistics Act No 38 of 2000 as subsequently amended, Statistics Mauritius constitutes the central statistical authority and depository of all official statistics produced in Mauritius. As such, it is the official organisation responsible for the collection, compilation, analysis and dissemination of accurate, relevant, timely and high quality statistics and related information on social, demographic, economic and financial activities to serve the needs of public and private users.

18.110 Statistics Mauritius envisions to be a key provider of World Class Statistical information and aims at providing timely and relevant statistics consistent with international principles and standard. In order to ensure good quality and international comparability of data, Statistics Mauritius adheres to standard concepts, definitions and classifications as recommended by international organisations such as the U. N. Agencies.

18.111 The activities at Statistics Mauritius are organised under three sections namely: Economic Division, Social Division, and Logistics and Research. The organisation is headed by the Director of Statistics who is assisted by three Deputy Directors of Statistics and officers of the Statistician Cadre, the Statistical Officer Cadre and the General Services.

18.112 In the context of this review exercise, both Management and the Staff Side have made similar requests for the review of the existing structure. Representations have been received, amongst others, to merge the second and third levels in the Statistician Cadre and the Statistical Officer Cadre; restyle the grade Director of Statistics to Director General; and create levels following merger of grades. In addition, Management has also requested for the setting up of a full-fledged IT Unit comprising positions in the Information System Cadre within its structure to sustain and develop further the mechanisation work already started.

18.113 The Bureau has carried out an in-depth analysis on the requests and is of the view that merging of grades and creation of levels simultaneously within the same hierarchy is not technically possible. Along the same lines, the merger of second level with third level in cadres is not acceptable given that the nature of duties and level of responsibilities devolving upon incumbents differ at each level. As regards grade appellation, same should reflect the core duties of the grade whilst being in conformity with provisions of the actual legislations.

18.114 IT issues in the Public Sector generally falls under the responsibility of the Ministry of Technology, Communication and Innovation and therefore the Bureau refrains from creating stand alone IT departmental grades where prospect for promotion is very limited.
The Bureau considers that Statistics Mauritius should make its request to the Ministry of Technology, Communication and Innovation to have the assistance of a qualified officer on full time basis to manage its IT projects or alternatively have recourse to contractual employment or refer to the Standing Committee as mentioned at paragraph 19.10 of this Report.

The Bureau considers that the present structural set up of Statistics Mauritius does not require any change at this stage.

STATISTICS MAURITIUS

SALARY SCHEDULE

<table>
<thead>
<tr>
<th>Salary Code</th>
<th>Salary Scale and Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>20 000 105</td>
<td>Rs 119000</td>
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<td></td>
<td>Director of Statistics</td>
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<tr>
<td>20 085 095</td>
<td>Rs 62950 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000</td>
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<td>Deputy Director of Statistics</td>
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<td>20 075 089</td>
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<td>Principal Statistician</td>
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<td>20 069 085</td>
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<td>Senior Statistician</td>
</tr>
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<td>20 054 081</td>
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<td>Statistician</td>
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<td>20 058 073</td>
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<td>Principal Statistical Officer</td>
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<td>Senior Statistical Officer</td>
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<td>Salary Scale and Grade</td>
</tr>
<tr>
<td>------------</td>
<td>---------------------------------------------------------------------------------------</td>
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<tr>
<td>20 038 063</td>
<td>Rs 17375 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500</td>
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<td>24 001 038</td>
<td>Rs 7800 x 200 – 8000 x 205 – 8820 x 230 – 10200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17375</td>
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