

32 MINISTRY OF FINANCIAL SERVICES, GOOD GOVERNANCE AND INSTITUTIONAL REFORMS

- 32.1 The Ministry of Financial Services, Good Governance and Institutional Reforms (MFSGGIR) was set in December 2014 with a view to giving a new impetus to the financial services which constitute a key sector of our economy. It envisions to transform Mauritius and promote wealth and good governance.
- 32.2 The mandates of the Ministry are to fight fraud, eradicate corruption, malpractices and irregularities in all aspects of public life; reinstate good governance practices; spearhead institutional reforms in the public sector to make it more productive, transparent, accountable and customer friendly; and promote the development of global business, wealth and asset management and to position Mauritius as a financial hub for Africa.
- 32.3 The MFSGGIR is under the overall responsibility of the Permanent Secretary who is assisted by officers in the administrative, professional and technical cadres. Staff of the general services provide support services to the Ministry.
- 32.4 In the initial stage of operation, staff of the Office of Public Sector Governance from the Prime Minister's Office who were dealing with good governance issues are now operating under the aegis of this Ministry. Moreover, pending the creation of technical grades on the establishment, the Ministry is presently having recourse to the services of professional staff on contract basis in an advisory capacity.
- 32.5 In the context of this review exercise, it has been submitted that the organisation structure of the Ministry is being reviewed. On completion of the exercise by the Ministry, the Bureau would provide appropriate salary grading upon request. We are, however, making appropriate recommendations in line with submissions from Management in the present context.

Director-General, Office of Public Sector Governance

- 32.6 Management has submitted that with a view to optimising resources and avoiding duplication of work, the organisation structure of the Office of Public Sector Governance be reviewed so as to fit the organisation requirements of the Ministry. Accordingly, the Office of Public Sector Governance would be absorbed within the Ministry and the post of Director-General, Office of Public Sector Governance would be phased out.

Recommendation 1

- 32.7 We recommend that the grade of Director-General, Office of Public Sector Governance should be made evanescent. A personal salary has been provided to incumbent in post.**

Handy Worker (New Grade)

32.8 Management has submitted that in order to enhance service delivery with a view to providing support to existing staff in the day-to-day running of the organisation, there is need for a grade of Handy Worker on the establishment of the Ministry to allow more flexibility and optimum utilisation of human resources. We are, therefore, making appropriate provision.

Recommendation 2

32.9 We recommend the creation of a grade of Handy Worker on the establishment of the Ministry of Financial Services, Good Governance and Institutional Reforms. Appointment thereto, should be made by selection from among General Workers on the permanent and pensionable establishment in the Civil Service who possess the Certificate of Primary Education.

32.10 Incumbent would be required to, among others, clean office premises; operate office equipment such as duplicating, photocopying and fax machines; make and serve tea; and perform simple gardening duties.

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SALARY SCHEDULE

Salary Code	Salary Scale and Grade
01 000 107	Rs 140000 Director-General, Office of Public Sector Governance (Personal)
02 000 106	Rs 122000 Permanent Secretary
01 000 105	Rs 119000 Director, Office of Public Sector Governance
01 086 095	Rs 64800 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000 Lead Financial and Governance Analyst

Salary Code	Salary Scale and Grade
01 058 085	Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 Financial and Governance Analyst/ Senior Financial and Governance Analyst
01 064 078	Rs 33425 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 51575 Senior Accounting Technician
24 022 051	Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 Driver
24 015 041	Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450 Handy Worker (New Grade)
