

## EQUAL OPPORTUNITIES TRIBUNAL

- 14.38 Act No. 42 of the Equal Opportunities Act 2008 provides for the setting up of the Equal Opportunities Tribunal (EOT) as an independent body, to hear and determine complaints referred to it by the Equal Opportunities Commission.
- 14.39 The EOT aims at issuing interim orders as expedient with a view to preventing serious and irreparable damage to a person or category of persons. The Tribunal is also to protect public interest and may prevent a person from taking any step that would hinder or impede a hearing before the tribunal.
- 14.40 The jurisdiction of the EOT encompasses, among others, the making of an order which would declare the rights of the complainant and the respondent in relation to the act to which the complaint relates.
- 14.41 Since its setting up, the EOT comprises a President, who is a Law Practitioner of not less than 10 years standing. The President is assisted by two members who have knowledge of or reckon experience in law, race relations, gender affairs, employment issues, education, culture, economics, social welfare or human rights and who have been active in any of these fields for a period of not less than five years.
- 14.42 At the support level, the Secretary to Cabinet and Head of the Civil Service is empowered to designate the Secretary, Equal Opportunities Tribunal and such other public officers as the latter thinks fit, to assist the EOT for its operational requirements. The duties of the Secretary, Equal Opportunities Tribunal consist in keeping a record of the proceedings of the Tribunal as well as the safe custody of papers and documents of the EOT; and issuing summonses and recording statements called before the EOT.
- 14.43 We are maintaining the present structure in this Report.

### EQUAL OPPORTUNITIES TRIBUNAL SALARY SCHEDULE

Salary Code	Salary Scale and Grade
12 000 107	<b>Rs 140000</b> President, Equal Opportunities Tribunal
12 000 102	<b>Rs 110000</b> Member, Equal Opportunities Tribunal

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