

EQUAL OPPORTUNITIES COMMISSION

- 14.58 The Equal Opportunities Commission was set up as an independent, distinct and statutory body under the Equal Opportunities Act, 2008 which came into force in January 2012. The Commission reports directly to the President of the Republic and has the duty to work towards the elimination of discrimination, the promotion of equal opportunities and the promotion of good relations between people of different status. The Commission has investigative powers and also an educational role to sensitize the public.
- 14.59 The Commission is mandated under the Act among others, to: keep under review the working of the Act and any relevant law and submit to the Attorney-General proposals for amending them, if required; carry out investigations of its own or following a complaint; conduct and foster research and education and other sensitization programmes for the purpose of eliminating discrimination and promoting equality of opportunity and good relations between persons of different status; refer the matter to the Director of Public Prosecutions, if on completion of an investigation, it is revealed that an offence has been committed; and refer any matter to the Equal Opportunities Tribunal for non-compliance with the Act.
- 14.60 The Equal Opportunities Commission comprises a Chairperson and three other members nominated by the President of the Republic of Mauritius to serve the Commission on contract basis. The Commission also has a Secretary who is responsible for the administration of the Commission.
- 14.61 At present, the Commission is operating with a very lean staff posted on secondment from other Ministries. The Bureau has, however, created the grade of Investigator on its establishment with a view to enhancing the technical efficiency and effectiveness of the Commission, especially in the field of examination, investigation hearings, conciliation/agreements, and sensitisation. We are maintaining the present set up.

EQUAL OPPORTUNITIES COMMISSION SALARY SCHEDULE

Salary Code	Salary Scale and Grade
12 054 081	Rs 25525 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450 Investigator
