

27. ATTORNEY-GENERAL'S OFFICE

- 27.1 The Attorney-General's Office provides legal and legislative drafting services to the Government and is the only institution that interacts with the three constitutional powers, namely, the Legislature (National Assembly), the Judiciary (Courts) and the Executive (Government/Ministries). The Office also provides assistance to the Courts in its capacity as Ministère Publique in addition to a number of other statutory powers vested upon it.
- 27.2 While envisioning to develop itself into a centre of excellence for Legal and Legislative Drafting Services, the Attorney-General's Office aims at providing, without fear or favour, hatred or ill-will, to the Government of the day, sound and independent legal advice and representation as well as contributing in the development of a fair and just legal system that promotes the rule of the law, in the best interest of the State and the people.
- 27.3 The Attorney-General who should be a Barrister, is the principal legal adviser to the Government of Mauritius and holds the Office of a Minister.

STRUCTURE OF THE ATTORNEY-GENERAL'S OFFICE

- 27.4 The Office of the Director of Public Prosecutions was made to operate as a separate office distinct from the Attorney-General's Office after 01 July 2009. However in February 2015, the Cabinet approved that the Attorney-General's Office would be restructured such that:
- (i) the Office of the Director of Public Prosecutions would, henceforth, function as a distinct department of the Attorney-General's Office, as was the case until 2009, but with the Director of Public Prosecutions as Responsible Officer;
 - (ii) the Office of the Parliamentary Council would, henceforth, function as a distinct department within the Attorney-General's Office, as recommended by Lord Mackay in his Report in 2006 and with the Parliamentary Counsel as Responsible Officer;
 - (iii) the Solicitor-General would be the Supervising Officer, and the Chief Legal Secretary would be the Accounting Officer of the whole of the Attorney-General's Office, comprising three departments, (the Office of the Director of Public Prosecutions, the Office of the Parliamentary Council, and the Civil Advisory and Litigation Department); and
 - (iv) the Enforcement Authority under the Asset Recovery Act would be the Financial Intelligence Unit pending the setting up of the Financial Crime Commission, in order to allow officers of the Office of Director of Public

Prosecutions to focus on the prosecutorial duties and other duties within the Attorney-General's Office.

- 27.5 The activities of the Attorney-General's Office are, now being carried out through the Office of the Solicitor-General, the Office of the Director of Public Prosecutions and the Office of the Parliamentary Counsel.

OFFICE OF THE SOLICITOR-GENERAL

- 27.6 The Solicitor-General is a non-political and the highest ranking public officer appointed by the Judicial and Legal Service Commission. He is the administrative head of the Attorney-General's Office and is, after the Principal Legal Adviser to Government, namely the Attorney-General, the next senior most Legal Adviser to the Attorney-General. He tenders advice to Government departments and Ministries in an independent and impartial manner and handles all civil matters in which the State, its agencies, or officers, is a party. He also defends the interest of the State in the Superior Courts including the Privy Council.

OFFICE OF THE PARLIAMENTARY COUNSEL

- 27.7 The Office of the Parliamentary Counsel, under the overall supervision of the Solicitor-General, contributes to Parliamentary democracy under the rule of law by supporting Parliament and the Executive in their law-making roles and contributing to the Governments' objectives by ensuring that:
- Legislation that is necessary to change the law to implement Government policies is effective, clear, and consistent with other legislation, the general law, and international law; and
 - Legislation including Bills and Acts, and regulations are published with official, authoritative status.
- 27.8 The Parliamentary Counsel is mainly responsible for law drafting, preparation of Bills and review of the existing legislation. All Government Bills and Regulations are vetted by the Parliamentary Counsel. The Parliamentary Counsel does not make policy decisions but drafts legislation as per the instructions received, and also advises the Executive as to how its policy objectives can best be achieved within the ambit of what is legally sound and or/possible. He also assesses the legal implications of the ratification of Treaties and advises the Government on the international legal obligations that bind the State.

OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS

- 27.9 At present, the Office of the Director of Public Prosecutions operates as a distinct department of the Attorney-General's Office with the Director of Public Prosecutions being the Responsible Officer.
- 27.10 The Office of the Director of Public Prosecutions is mainly responsible at the national level for offering prosecution services. Its main aim is to bring offenders promptly to justice while at the same time ensuring that their rights are safeguarded.
- 27.11 The Office of the Director of Public Prosecutions envisions to be recognised as a high calibre Prosecution Office capable of meeting and exceeding the expectations of society for a fair, efficient and innovative legal system. It aims at providing prosecution services, legal advice and litigation support of high standard, without fear or favour.
- 27.12 The Director of Public Prosecutions (DPP) has the powers, in any case in which he considers it desirable to do so, to institute and undertake criminal proceedings that may have been instituted by any other person or authority; discontinue at any state before judgement is delivered any such criminal proceedings instituted by himself or any other person or authority. The DPP exercises its functions in full independence and is not subject to the direction or control of any other person or authority, and is constitutionally responsible for all criminal matters.
- 27.13 At present, the organisational structure of all the three divisions of the Attorney-General's Office, i.e. the Solicitor-General's Office, the Office of the Parliamentary Counsel and the Office of the Director of Public Prosecutions are manned, at the professional level by officers in the State Counsel cadre, State Attorney cadre, Legal Secretary cadre and at the technical level by officers in the Legal Assistant cadre.
- 27.14 In the context of the present review exercise, we are strengthening the structure of the Office of the DPP through the creation of additional levels, restyling certain other grades to more appropriate job appellations commensurate with the nature of duties performed such that the organisation is adequately structured to meet its mandate. We are also maintaining the payment of certain allowances as an incentive to retain the services of high calibre officers at the professional levels, while also extending same for other professionals at the Attorney-General's Office.

Recruitment and Retention Problems in the Attorney-General's Office

27.15 At present, a negotiable salary point has been recommended for new entrants in the grades of State Counsel and State Attorney at the Attorney-General's Office and the Office of the DPP, subject to the concurrence of the High Powered Committee and approval of the Ministry of Civil Service and Administrative Reforms, with a view to induce such officers to join the service and also as an incentive for retaining experienced officers. We are maintaining the present arrangement.

Recommendation 1

27.16 We recommend that the Ministry of Civil Service and Administrative Reforms may, subject to the concurrence of the High Powered Committee, continue to approve the higher salary point for new entrants in the grades of State Counsel and State Attorney, both at the Attorney General's Office and the Office of the Director of Public Prosecutions, based on the qualification and experience of the recruits, and such adjustments in salary as may be required for officers in post.

Special Legal Service Allowance

27.17 With a view to curtailing the high turn-over rate and retaining the services of Judicial and Legal Officers who tend to leave the service after acquiring some years of experience at the Attorney-General's Office and the Office of the Director of Public Prosecutions, the Bureau in the last Report maintained the payment of a monthly Special Legal Service Allowance set at different percentage rates to concerned officers.

27.18 The payment of this allowance was first introduced in the 2008 PRB Report and its continued payment is generally subject to findings of the survey on Recruitment and Retention carried out by the Bureau.

27.19 In the context of this review exercise, the survey has revealed beyond reasonable doubt that the Attorney-General's Office and the Office of the DPP are still facing problem of recruitment of new officers and retention of experienced Judicial and Legal Officers at the different levels in the respective hierarchy. We have, in this Report, reassessed the situation and consider that the measures taken to ease the problem of retention should be maintained. We are recommending accordingly.

Recommendation 2

27.20 We recommend, with effect from 01 January 2016 and up to the next Overall Review of Pay and Grading Structures and Conditions of Service in the Public Sector, the continued payment of a monthly Special Legal Service Allowance to Legal Officers as specified in the table below:

Grades – Attorney-General’s Office Office of the DPP	Special Legal Service Allowance (% of monthly salary)
State Counsels, State Attorneys and Curator of Vacant Estates reckoning at least 10 years’ service in their respective grades and Senior State Counsel, Senior State Attorney and Assistant Legal Secretary	7
Principal State Counsels, Principal State Attorneys, Legal Secretary, Assistant DPP, Assistant Parliamentary Counsel, Assistant Solicitor General, Deputy Chief State Attorney, Chief State Attorney, Chief Legal Secretary and Senior Assistant DPP.	10
Deputy Solicitor-General, Deputy Director of Public Prosecutions, Parliamentary Counsel, Director of Public Prosecutions, and Solicitor-General reckoning less than 10 years service in the respective grades.	15
Solicitor-General and Director of Public Prosecutions reckoning more than 10 years service in the respective grades but less than 30 years service	20
Solicitor-General and Director of Public Prosecutions reckoning more than 30 years service	30

27.21 The above recommendation is made on the understanding that no additional remuneration, over and above the recommended packages will be considered until the next overall Review of Pay and Grading Structures and Conditions of Service in the Public Sector.

Judicial and Legal Allowance

27.22 As per current practice, Judicial and Legal Officers of the Attorney-General's Office and the Office of the Director of Public Prosecutions are entitled to the payment of a yearly Judicial and Legal Allowance as an assistance towards meeting the cost for certain items related to the exercise of the profession. At present, the allowance is as follows: Rs 36850 for the Solicitor-General, the Director of Public Prosecutions, the Parliamentary Counsel, the Deputy Solicitor-General, and the Deputy Director of Public Prosecutions; and Rs 22,000 to State Law Officers, Chief State Attorney, Senior Assistant DPP, Assistant DPP, Deputy Chief State Attorney, Legal Secretary, Principal State Counsel, Principal State Attorney, Senior State Counsel, Senior State Attorney, State Counsel, State Attorney and Curator of Vacant Estates.

27.23 In this Report, we are maintaining the payment of the allowance.

Recommendation 3

27.24 We recommend that Judicial and Legal Officers of the Attorney-General's Office and the Office of the Director of Public Prosecutions should continue to be paid the Judicial and Legal Allowance as per the existing arrangement.

Allowance to the Solicitor-General

27.25 The actual Solicitor-General is granted a monthly pensionable allowance, on a personal basis, to bring his salary at par with the Senior Puisne Judge while at the same time also benefitting from the retirement benefits accruing to Judges.

27.26 The Director of Public Prosecutions is also entitled, on a personal basis, to the retirement benefits accruing to Judges. We are maintaining the present arrangement.

Recommendation 4

27.27 We again recommend that the present Solicitor-General continues to be paid, on a personal basis, a monthly pensionable allowance to bring his salary at par with the Senior Puisne Judge.

27.28 We further recommend that both the Solicitor-General and the Director of Public Prosecutions should continue to be eligible to the retirement benefits accruing to Judges, on a personal basis.

Housing Allowance

- 27.29 At present, both the Solicitor-General and the Director of Public Prosecutions are entitled, on a personal basis, to a monthly pensionable Housing Allowance of Rs 11000 which is meant to cover both the extra expenses for housing facilities and security measures, along similar lines as those recommended for the Senior Puisne Judge and the Puisne Judges of the Supreme Court.
- 27.30 In this Report, we are maintaining the payment of the allowance.

Recommendation 5

- 27.31 We recommend that the Housing Allowance payable to the Solicitor-General and the Director of Public Prosecutions be maintained at Rs 11000 monthly and that the said allowance continues to be wholly reckoned for pension purposes, (notwithstanding the provisions of this Report on “Pensionable Value of Rent Allowance.”**

Senior Officers of the Attorney-General’s Office and the Office of the Director of Public Prosecutions.

- 27.32 Presently, a Barrister of the State Law Office and the Office of the DPP, who on being offered appointment as a Puisne Judge cannot be released or who opts to continue to serve the State Law Office or the Office of the DPP with the approval of the relevant authorities, is granted the retirement benefits accruing to a Member of the Judiciary, subject to the concurrence of the High Powered Committee. In this Report, we are maintaining the present provision.

Recommendation 6

- 27.33 We recommend that a Barrister of the State Law Office or the Office of the Director of Public Prosecutions, who on being offered appointment as a Puisne Judge cannot be released or who opts to continue to serve the State Law Office or the Office of the Director of Public Prosecutions with the approval of the relevant authorities, be granted the retirement benefits accruing to a member of the Judiciary, subject to the concurrence of the High Powered Committee.**
- 27.34 We further recommend that the Deputy Solicitor-General, the Parliamentary Counsel, or the Deputy Director of Public Prosecutions who, on being offered appointment as a Puisne Judge, cannot be released or who opts to continue to serve the State Law Office or the Office of the Director of Public Prosecutions with the approval of the relevant authorities, be granted (i) a monthly pensionable allowance to bring the salary at the level of a Puisne Judge, and (ii) the retirement benefits accruing to a member of the Judiciary, subject to the concurrence of the High Powered Committee.**

Black Jacket Allowance

27.35 At present, officers of the Legal Assistant cadre who are required by the rules of the Court to appear in black jacket and tie are paid an allowance of Rs 4800 yearly. We are maintaining the payment of the allowance.

Recommendation 7

27.36 We recommend that officers of the Legal Assistant cadre at the Attorney-General's Office and the Office of the DPP, who are required by the rules of the Court to appear in black jacket and tie be paid a black jacket allowance of Rs 4800 yearly.

Specific Allowances for the Office of the DPP

Bail and Remand Court and week-end Court

27.37 With the implementation of the new system of operations of the Bail and Remand Court, at present, a Supervising Officer designated by the Director of Public Prosecutions, State Counsels, and other officers of the Legal Assistant cadre are required to work over and above their normal working hours, during weekends and public holidays for the grant of release on bail to persons arrested during weekends and public holidays.

27.38 In view of the above, they have been granted a monthly allowance as follows: Supervising Officer designated by the DPP, Rs 25,000; State Counsels, Rs 23,000; and officer of the Legal Assistant cadre, Rs 9,700. In this Report, we are maintaining the payment of the allowance along with the set quantum.

Recommendation 8

27.39 We recommend that the Supervising Officer designated by the DPP, the State Counsel and the officer of the Legal Assistant cadre, who are effectively required to work over and above their normal working hours, during weekends and public holidays for the grant of release on bail to persons arrested during weekends and public holidays, should continue to be paid the above allowance at the same amount as set above, up to the next overall Review of Pay and Grading Structure and Conditions of Service in the Public Sector.

Allowance in connection with work performed in Specialised Units.

27.40 At present, Legal Officers posted in Specialised Units of the Office of the DPP namely: Asset Recovery Unit, Piracy Unit, Victims and Witness Support Unit, Serious Fraud and Tax Evasion Unit, and International Cooperation and Mutual Legal Assistance and Extradition Unit, who have undergone specialised training and acquired specialist skills which are essential to conduct cases in these areas, are entitled to the payment of a monthly allowance as follows: Rs 5000 to

designated officers posted in the above units and a monthly allowance of Rs 10000 to the officer in charge of the respective unit.

27.41 We are maintaining the payment of the allowance along with the set amount.

Recommendation 9

27.42 We recommend that the designated officers posted in the above specialised units and the officer in charge of the respective units of the Office of the DPP should continue to be paid a monthly allowance of Rs 5000 and Rs 10000, respectively.

Specific Recommendations for the Office of the DPP

27.43 The Director of Public Prosecutions apprised the Bureau that officers of the Legal Assistant cadre who perform duties in the DPP's registry are on temporary transfer from the Attorney-General's Office. To enable the smooth running of the Office of the DPP, grades in the Legal Assistant cadre were created on the establishment of the DPP along similar lines as their counterparts at the Attorney-General's Office.

27.44 It was submitted that the schemes of service for the grades of Trainee Legal Assistant, Legal Assistant, Senior Legal Assistant and Principal Legal Assistant have already been prescribed but the posts have not yet been filled. At present, two Senior Legal Assistants and two Legal Assistants from the Attorney-General's Office are still serving on temporary transfer to the Office of the DPP. However, the Office of the DPP is in the process of re-engineering its registry system and is also redesigning the structure of the Legal Assistant cadre.

27.45 As such, the Office of the DPP has proposed that a new structure be provided to allow competent staff to perform paralegal duties. With a view to delayering and professionalising the cadre, servicing the registry of the Office of the DPP, a three level structure has, therefore, been proposed which would cater for more dynamism and career orientation as opposed to the present structure. Taking into consideration that an effective and judicious use of paralegal services in a comprehensive manner would bring better quality service and efficiency of legal services, the Bureau is recommending accordingly.

Legal Support Cadre

Legal Support Officer/Senior Legal Support Officer (New Grade)

Principal Legal Support Officer (New Grade)

Chief Legal Support Officer (New Grade)

Recommendation 10

- 27.46 We recommend the creation of a Legal Support Officer cadre which would comprise the grades of Legal Support Officer/Senior Legal Support Officer, Principal Legal Support Officer and Chief Legal Support Officer on the establishment of the Office of the Director of Public Prosecutions. Appointment to the grade of Legal Support Officer/Senior Legal Support Officer would be made from among holders of a Diploma in Legal Studies or a Diploma in Legal Studies and Court Administration or an equivalent qualification acceptable to the Public Service Commission.**
- 27.47 Incumbent would be responsible for the Management of case files; and among others, be required to assist officers in the State Counsel and the State Attorney's cadre in the delivery of Legal Services; open, organise case files and maintain documents and process ongoing information, update files, and monitor the registration of documents for production in courts, including affidavits used in court process; scan and file court documents electronically and maintain electronic filing databases and process case file on line; maintain Counsel/Attorney calendar for court appearance; arrange for the swearing of affidavits by members of the Police Force before the Chief Registrar; and process applications for bails and authority to assist prosecution.
- 27.48 Promotion to the grade of Principal Legal Support Officer should be from officers in the grade of Legal Support Officer/Senior Legal Support Officer who reckon at least three years' service in a substantive capacity in the grade.**
- 27.49 Incumbent would, among others, be required to assist the Chief Legal Support Officer in the performance of his duties; prepare briefs for cases before the Supreme Court, and brief for Assizes cases and cases before the Judicial Committee of the Privy Council; monitor overall case management for cases before the Supreme Court; attend court with State Counsel and ensure smooth on line case management including submission of documents arising during court proceedings; prepare draft affidavits of documents and maintain documents files; co-ordinate support activities for State Counsel/State Attorneys and determine work priorities; and prepare returns for case monitoring to submit regularly to the Director of Public Prosecutions.

- 27.50 Appointment to the grade of Chief Legal Support Officer should be made by selection from among officers in the grade of Principal Legal Support Officer reckoning at least two years' service in a substantive capacity in the grade and possessing a Degree in Law or Law and Management or a Degree, the major part of which should be Law from a recognised institutions or an equivalent qualification acceptable to the Public Service Commission.**
- 27.51 Incumbent would, *inter alia*, be required to organise, plan, prioritise and co-ordinate the work of staff within the registry and have an overall supervision on the work of the subordinate staff; devise appropriate training courses and give practical training to officers of the Legal Support cadre; liaise with the Director of Public Prosecutions; Deputy Director of Public Prosecutions, State Counsels and transmit objectives, assignments and follow-up on the status of assignments; attend court with State Counsel; and prepare records for court cases, including appeals to Supreme Court or Judicial Committee.
- 27.52 With the creation of the new structure for the Legal Support cadre, the grades in the Legal Assistant cadre at the Office of the DPP would no longer be required.

Recommendation 11

- 27.53 We recommend that the grades of Trainee Legal Assistant, Legal Assistant, Senior Legal Assistant, Principal Legal Assistant, Chief Legal Assistant and Registrar, (Legal Assistant cadre) on the establishment of the Office of the Director of Public Prosecutions be abolished.**

Specific Allowances for the Attorney-General's Office

- 27.54 The Solicitor-General has submitted that the EOAC Report 2013 has recommended the payment of specific allowances to officers of the Judiciary and officers of the Office of the Director of Public Prosecutions, for working beyond normal working hours, during weekends and public holidays for the grant of release on bail to persons arrested during such days.
- 27.55 An allowance has also been granted to designated officers of the Office of the DPP for working in Specialised Units.
- 27.56 These allowances have, however, not been extended to the officers of the Attorney-General's Office who are equally required to attend the Bail and Remand Court outside normal working hours, during weekends and public holidays, as well as undertaking specialised tasks in the Specialised Units of the Attorney-General's Office.

- 27.57 As such, the Solicitor-General has requested that such an allowance should also be granted to officers of the Attorney-General's Office who have to remain on duty in the Legislative Drafting Unit, beyond working hours on more frequent basis to meet the tight legislative deadlines to implement Government policy in a timely manner.
- 27.58 We have analysed the request and find that in a spirit of equity and fairness, same is justified. We are recommending accordingly.

Recommendation 12

- 27.59 We recommend that the officers designated by the Solicitor-General, State Counsels and officers of the Legal Assistant cadre, who are effectively required to work over and above their normal working hours, during weekends and public holidays for the grant of release on bails to persons arrested during weekends and public holidays be paid a monthly allowance as follows: Senior State Counsel (team leader) Rs 25,000; State Counsel, Rs 23,000; and officer of the Legal Assistant cadre, Rs 9,700, up to the next overall Review of Pay and Grading Structures and Conditions of Service in the Public Sector.**

Recommendation 13

- 27.60 We also recommend that designated officers posted in particular, in the Legislative Drafting Unit and the officer in charge of the Unit who are invariably called upon to work long hours to finalise urgent bills at short notice after Cabinet meetings, be paid a monthly allowance of Rs 5,000 and Rs 10,000 respectively.**

Communication/Liaison Officer (New Grade)

- 27.61 The grade of Public Relations/Press Officer was created in the EOAC Report 2013. During consultations with Management, the Bureau was apprised that this post no longer meets the functional needs of the Office of the DPP. On this basis, submissions were made for the creation of a grade of Communication/Liaison Officer against abolition of the post of Public Relations/Press Officer. We are agreeable to the request and recommend accordingly.

Recommendation 14

- 27.62 We recommend the creation of a grade of Communication/Liaison Officer. Appointment thereto, should be made by selection from among candidates who possess a Diploma in Communication studies with specialisation in Journalism from a recognised institution or an equivalent qualification and reckon at least two years' proven experience in the reporting of legal matters.**

- 27.63 Incumbent would be required to, *inter alia*, develop, coordinate and implement public relations, information and education activities; maintain positive, effective operating relationships with a variety of stakeholders including public officials and public agency representatives, special interest groups and the public; direct and implement the development and implementation of a comprehensive public information plan; serve as liaison between the Office of the DPP, Supreme Court, administrative Office of the Courts and other judicial entities; and assist in the development, planning and communication regarding new legislations.
- 27.64 We also recommend that the post of Public Relations/Press Officer be abolished.

ATTORNEY-GENERAL'S OFFICE

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
12 000 109	Rs 164000 Solicitor-General
12 000 107	Rs 140000 Deputy Solicitor-General Parliamentary Counsel
12 000 105	Rs 119000 Assistant Solicitor-General Chief Legal Secretary Chief State Attorney
12 000 102	Rs 110000 Assistant Parliamentary Counsel Deputy Chief State Attorney
12 082 095	Rs 58075 x 1625 – 62950 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000 Legal Secretary Principal Legislative & Litigation Counsel Principal State Counsel

Salary Code	Salary Scale and Grade
12 065 085	Rs 34350 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 Legal Research Officer (Personal to officers in post as at 31.12.15)
12 082 095	Rs 58075 x 1625 – 62950 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000 Principal State Attorney
12 075 090	Rs 46900 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 72400 Assistant Legal Secretary Senior State Counsel Senior Legislative and Litigation Counsel Senior State Attorney
12 065 085	Rs 34350 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 Legislative and Litigation Counsel Curator of Vacant Estates State Counsel State Attorney
12 054 081	Rs 25525 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450 Legal Research Officer (Future Holder)
12 069 085	Rs 38350 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 Registrar (Legal Assistant Cadre)
12 063 079	Rs 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 53200 Chief Legal Assistant
12 058 074	Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 45375 Principal Legal Assistant
12 050 070	Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 39575 Senior Legal Assistant

Salary Code	Salary Scale and Grade
12 035 066	Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 35275 Legal Assistant
12 028 030	Rs 14325 x 275 – 14875 Trainee Legal Assistant
24 022 051	Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 Driver
24 015 041	Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450 Handy Worker

**OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS
SALARY SCHEDULE**

Salary Code	Salary Scale and Grade
12 000 109	Rs 164000 Director of Public Prosecutions
12 000 107	Rs 140000 Deputy Director of Public Prosecutions
12 000 105	Rs 119000 Chief State Attorney Senior Assistant Director of Public Prosecutions
12 000 102	Rs 110000 Assistant Director of Public Prosecutions Deputy Chief State Attorney

Salary Code	Salary Scale and Grade
12 082 095	<p>Rs 58075 x 1625 – 62950 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000</p> <p>Legal Administrator Principal State Attorney Principal State Counsel</p>
12 075 090	<p>Rs 46900 x 1525 – 49950 x 1625 – 62950 x 1850 – 68500 x 1950 – 72400</p> <p>Senior State Attorney Senior State Counsel</p>
12 065 085	<p>Rs 34350 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950</p> <p>State Attorney State Counsel Legal Research Officer</p>
12 055 081	<p>Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450</p> <p>Disclosure Officer (Personal to officers in post as at 31.12.15)</p>
12 054 081	<p>Rs 25525 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450</p> <p>Enforcement Manager</p>
12 035 070	<p>Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 39575</p> <p>Disclosure Officer (Future Holder)</p>
12 054 081	<p>Rs 25525 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450</p> <p>Chief Legal Support Officer (New Grade)</p>
12 050 076	<p>Rs 22575 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 48425</p> <p>Principal Legal Support Officer (New Grade)</p>

Salary Code	Salary Scale and Grade
12 035 070	<p>Rs 16400 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325</p> <p>Legal Support Officer/Senior Legal Support Officer (New Grade)</p> <p style="text-align: center;">OTHER GRADES</p>
01 058 081	<p>Rs 28625 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450</p> <p>Forensic Accountant</p>
20 055 081	<p>Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450</p> <p>Crime Analyst</p>
04 055 081	<p>Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450</p> <p>Computer Mobile Expert</p>
14 055 081	<p>Rs 26300 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 56450</p> <p>Investigator</p>
10 044 070	<p>Rs 19575 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 37125 x 1225 – 39575</p> <p>Communication/Liaison Officer (New Grade)</p>
22 021 054	<p>Rs 12490 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525</p> <p>Receptionist/Telephone Operator</p>
24 022 051	<p>Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200</p> <p>Driver</p>
24 015 041	<p>Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450</p> <p>Handy Worker</p>
