

- 18.16.1 Funeral Grant is a one-off payment to help meeting funeral costs of a demised officer. It is a form of financial assistance granted to an officer's heir or nearest relative who has borne the funeral expenses where an officer, holding a substantive appointment or reckoning at least one year's continuous service passes away whilst still in service. This practice should continue as it is giving satisfaction to the heirs/relatives of demised public officers. We are also maintaining the payment of a full month's salary in respect of the month in which the officer passes away.

#### **Recommendation**

- 18.16.2 We recommend that where an officer, holding a substantive appointment or reckoning at least one year's continuous service, passes away whilst still in service, a funeral grant of Rs 10000 should be paid to the deceased officer's heir or nearest relative who has borne the funeral expenses in addition to the payment of a full month's salary in respect of the month in which the officer passed away.**

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